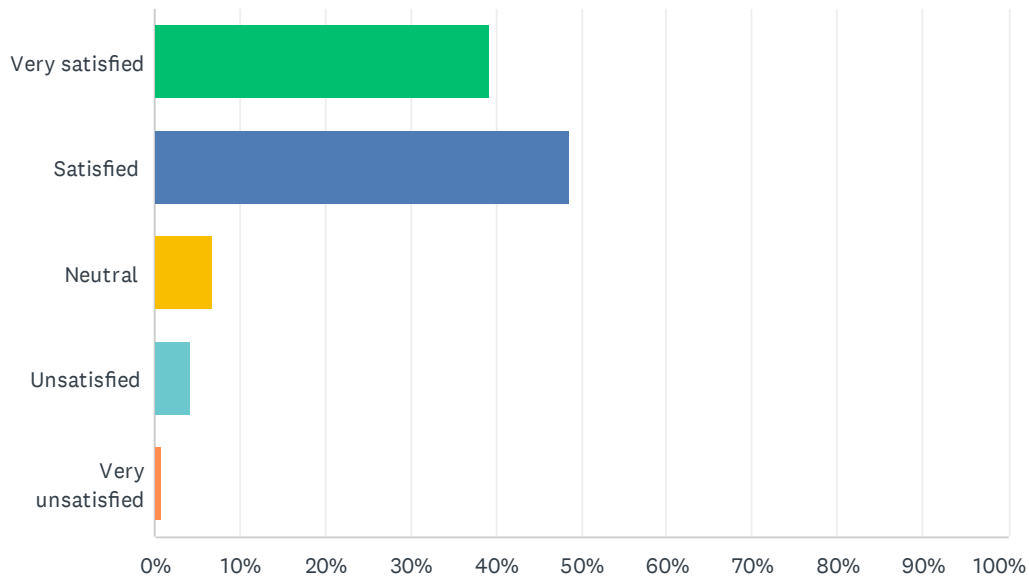


Q1 Please rate your OVERALL SATISFACTION with the CONFERENCE.

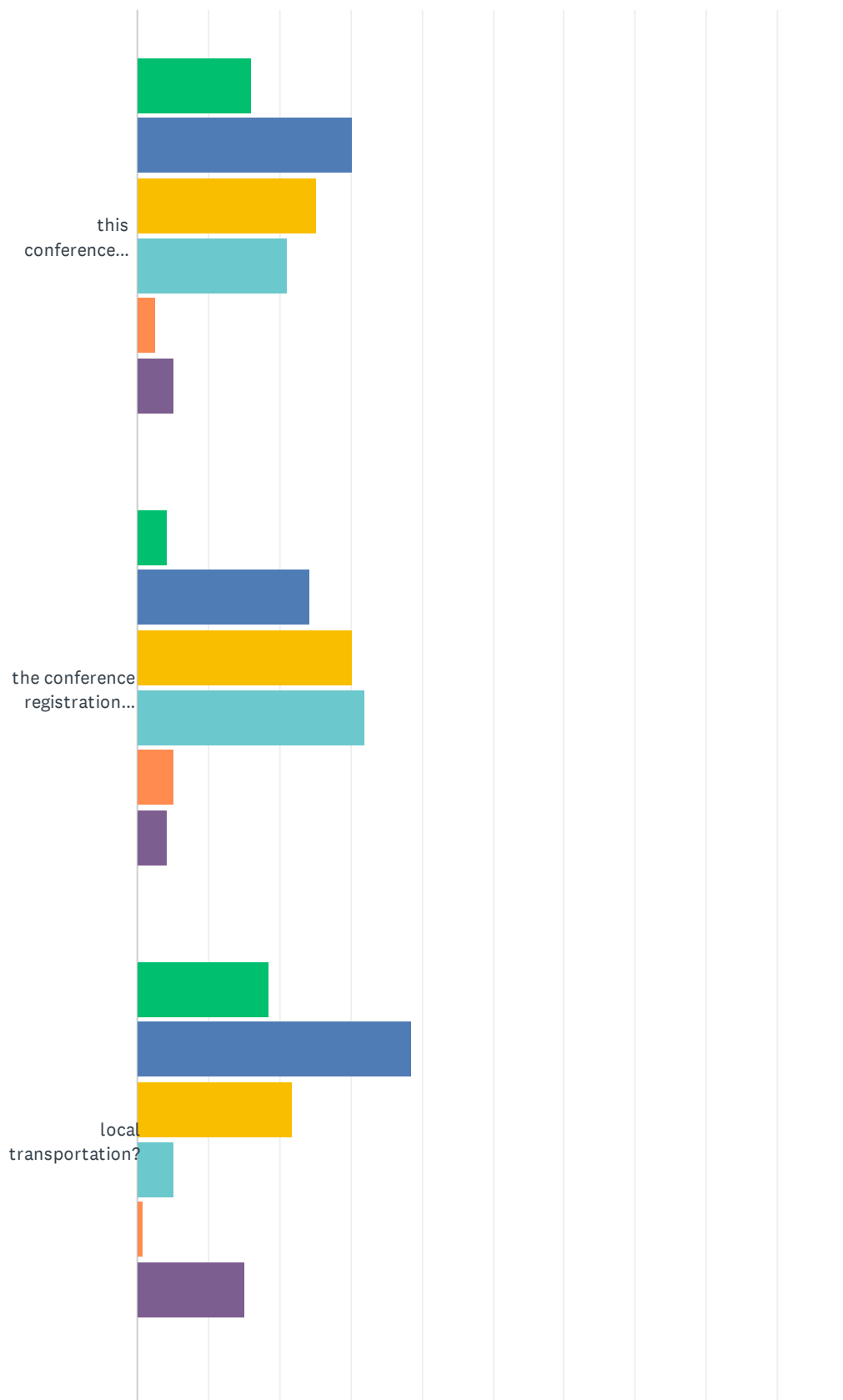
Answered: 117 Skipped: 4

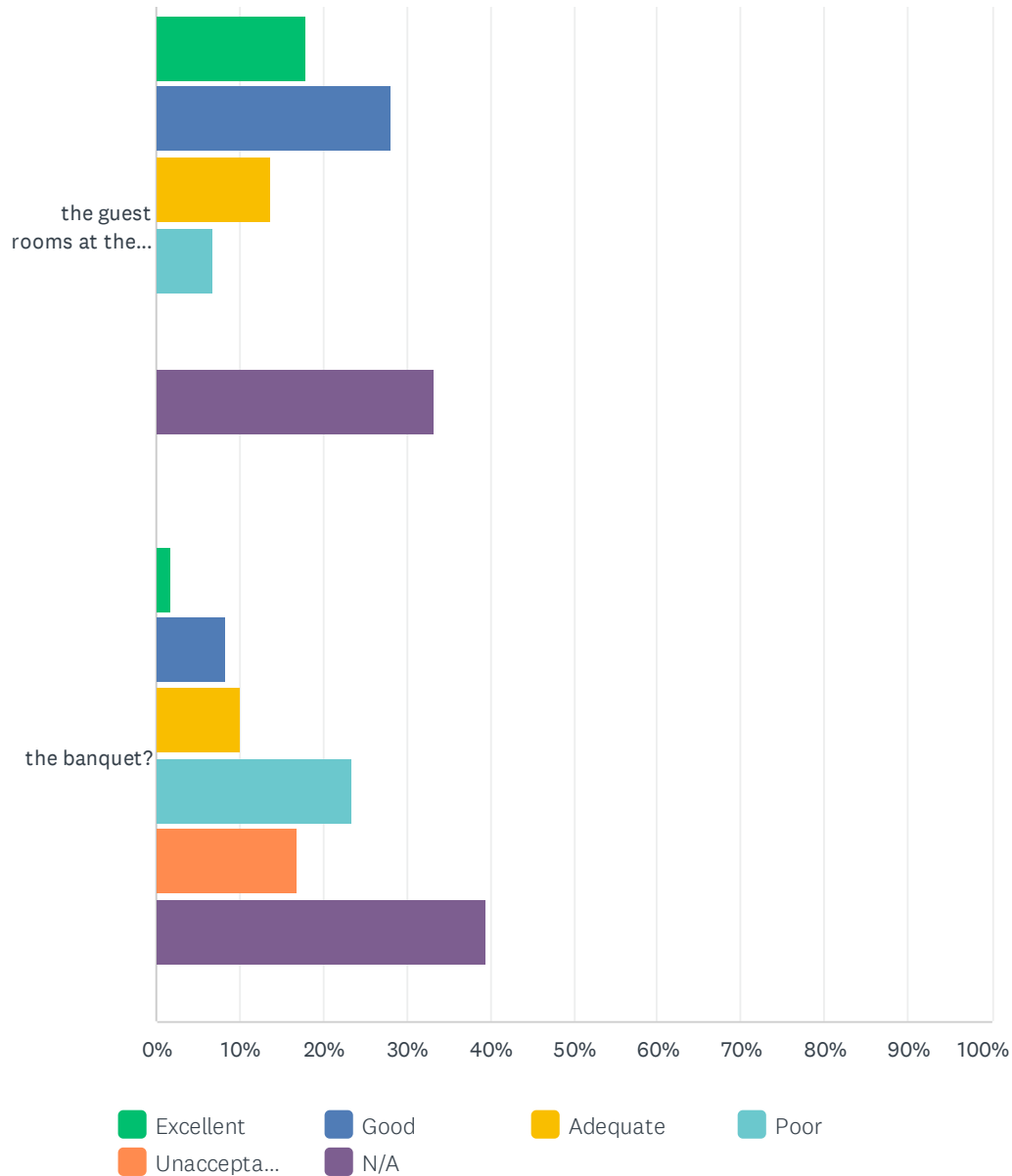


ANSWER CHOICES	RESPONSES	
Very satisfied	39.32%	46
Satisfied	48.72%	57
Neutral	6.84%	8
Unsatisfied	4.27%	5
Very unsatisfied	0.85%	1
TOTAL		117

Q2 How do you rate the COST of

Answered: 119 Skipped: 2

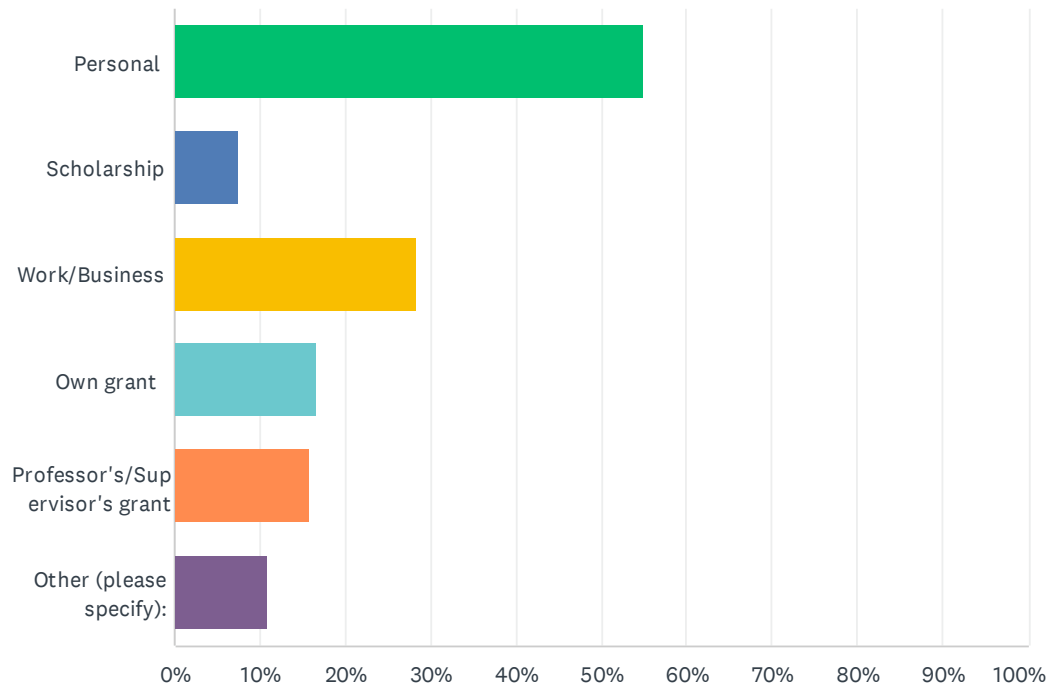




	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL
this conference compared to other meetings you attend?	15.97% 19	30.25% 36	25.21% 30	21.01% 25	2.52% 3	5.04% 6	119
the conference registration fee?	4.20% 5	24.37% 29	30.25% 36	31.93% 38	5.04% 6	4.20% 5	119
local transportation?	18.49% 22	38.66% 46	21.85% 26	5.04% 6	0.84% 1	15.13% 18	119
the guest rooms at the conference hotel?	17.95% 21	28.21% 33	13.68% 16	6.84% 8	0.00% 0	33.33% 39	117
the banquet?	1.68% 2	8.40% 10	10.08% 12	23.53% 28	16.81% 20	39.50% 47	119

Q3 How did you OBTAIN FUNDS to attend the conference? You may select more than one source.

Answered: 120 Skipped: 1



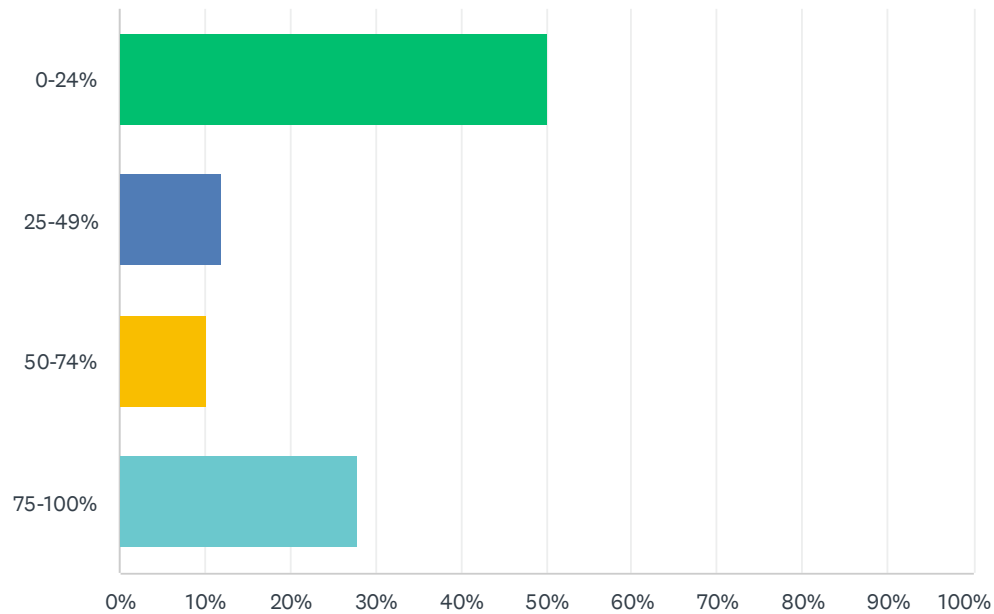
ANSWER CHOICES	RESPONSES	
Personal	55.00%	66
Scholarship	7.50%	9
Work/Business	28.33%	34
Own grant	16.67%	20
Professor's/Supervisor's grant	15.83%	19
Other (please specify):	10.83%	13
Total Respondents: 120		

#	OTHER (PLEASE SPECIFY):	DATE
1	Another attendee supplemented some of the fees/ costs	9/8/2022 12:36 AM
2	combination of personal funds + grant funds	9/6/2022 3:26 PM
3	From university source	9/5/2022 7:23 PM
4	NA	8/31/2022 6:19 PM
5	I did not attend the conference because of the expense	8/31/2022 12:39 PM
6	Nonprofit fundraising	8/31/2022 12:06 PM
7	I did not attend this meeting	8/31/2022 11:28 AM

8	honorarium	8/29/2022 7:56 PM
9	Student Association	8/29/2022 5:44 PM
10	support from NASBR for previous volunteer work -- thank you NASBR!	8/22/2022 1:11 PM
11	GBatNet	8/22/2022 11:11 AM
12	GBatNet	8/22/2022 10:04 AM
13	other	8/22/2022 9:57 AM

Q4 How much of your total cost was supported by PERSONAL funds?

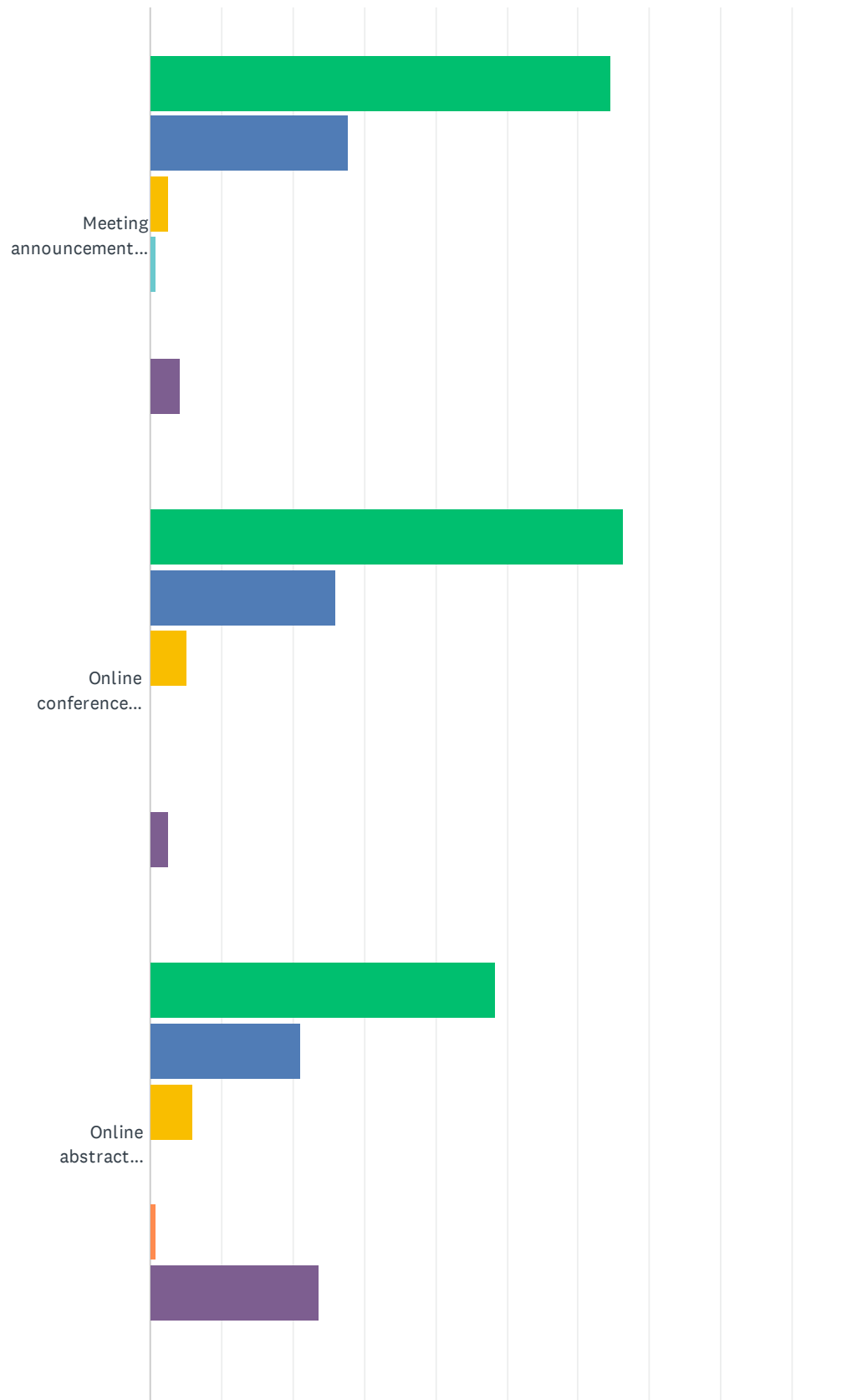
Answered: 118 Skipped: 3

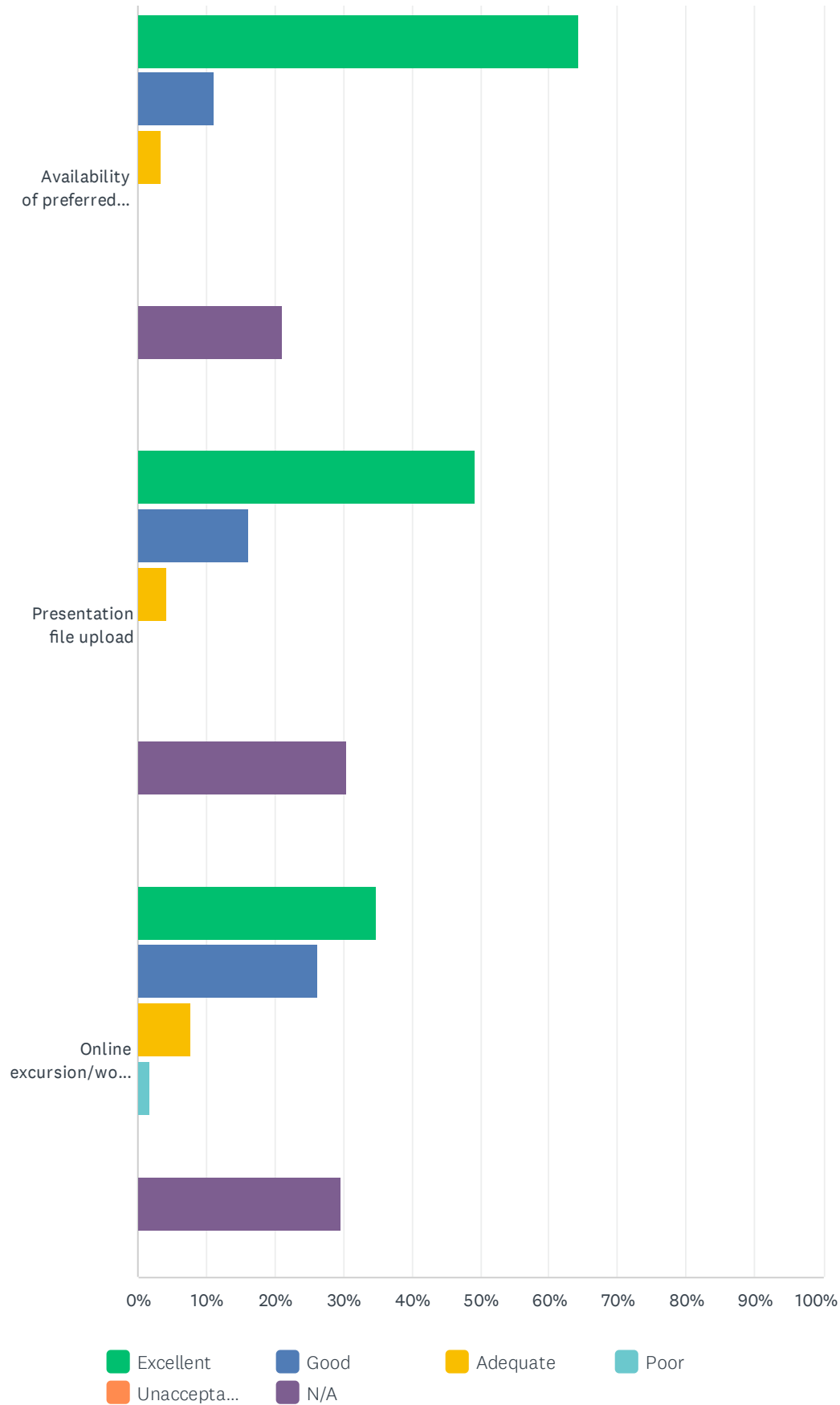


ANSWER CHOICES	RESPONSES	
0-24%	50.00%	59
25-49%	11.86%	14
50-74%	10.17%	12
75-100%	27.97%	33
TOTAL		118

Q5 Please rate the following aspects of the REGISTRATION PROCESS.

Answered: 119 Skipped: 2

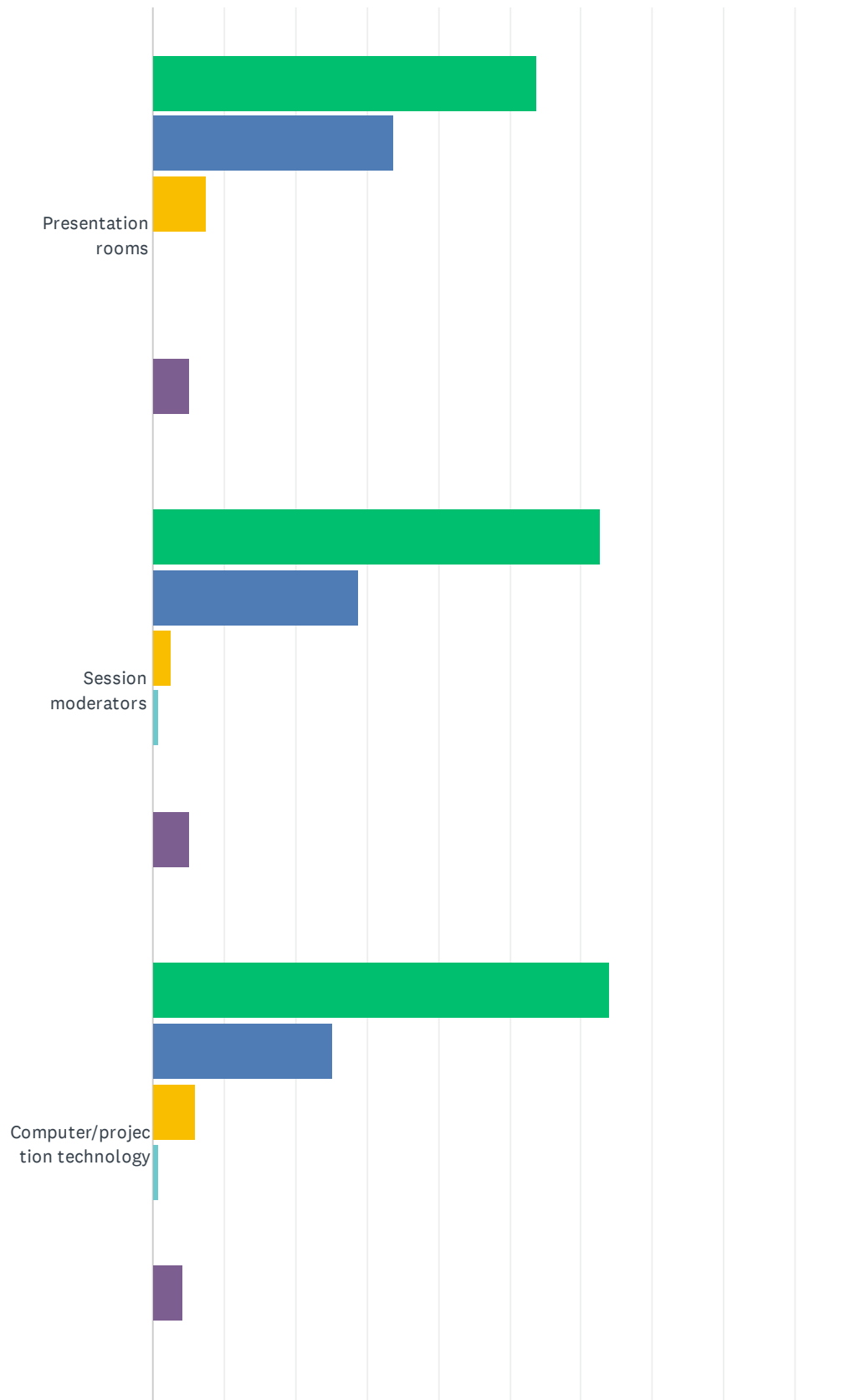


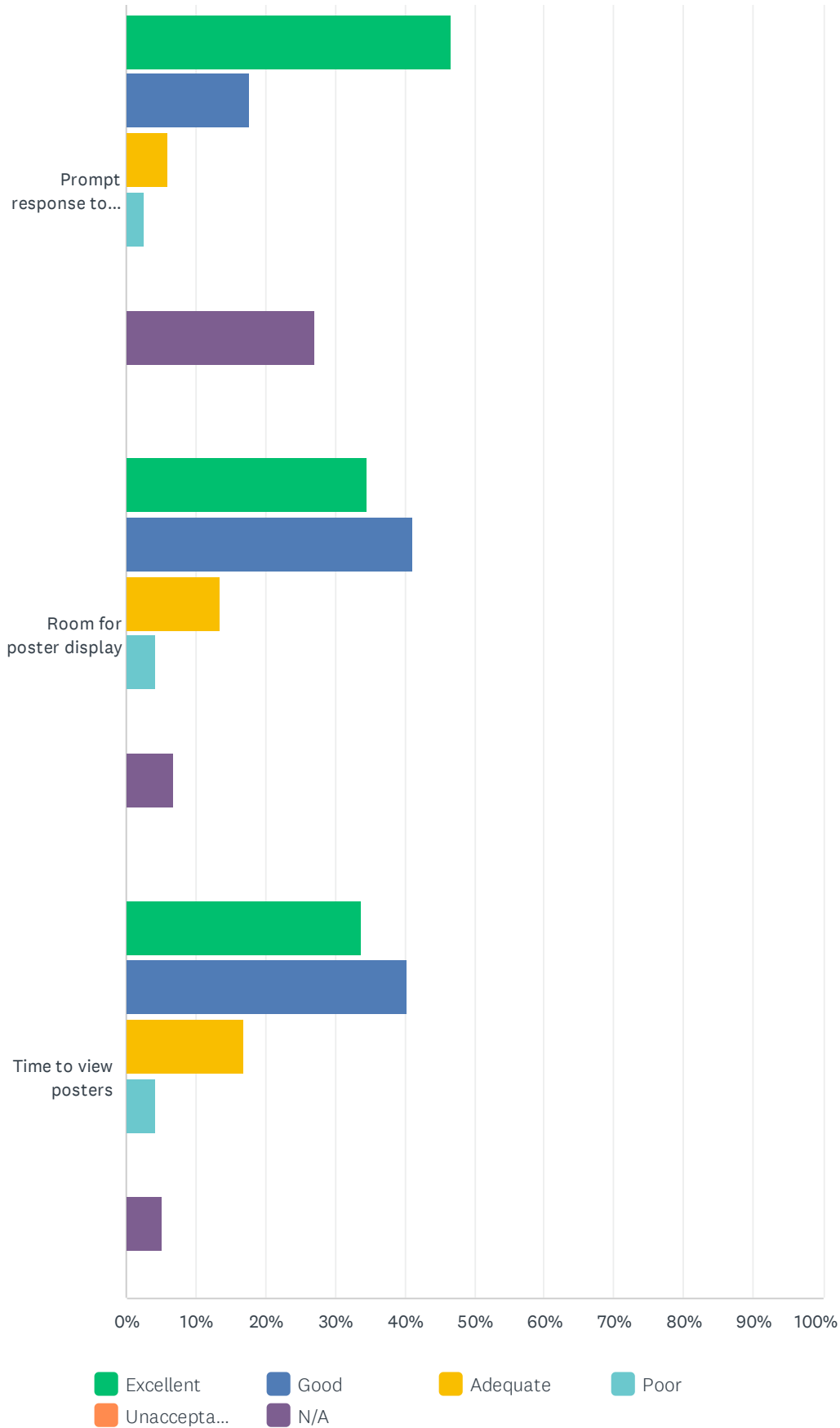


	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Meeting announcement and call for abstracts	64.71% 77	27.73% 33	2.52% 3	0.84% 1	0.00% 0	4.20% 5	119	4.63
Online conference registration process	66.39% 79	26.05% 31	5.04% 6	0.00% 0	0.00% 0	2.52% 3	119	4.63
Online abstract submission process	48.31% 57	21.19% 25	5.93% 7	0.00% 0	0.85% 1	23.73% 28	118	4.52
Availability of preferred presentation format (oral, poster)	64.41% 76	11.02% 13	3.39% 4	0.00% 0	0.00% 0	21.19% 25	118	4.77
Presentation file upload	49.15% 58	16.10% 19	4.24% 5	0.00% 0	0.00% 0	30.51% 36	118	4.65
Online excursion/workshop registration process	34.75% 41	26.27% 31	7.63% 9	1.69% 2	0.00% 0	29.66% 35	118	4.34

Q6 Please rate the following aspects of the SCIENTIFIC SESSIONS.

Answered: 119 Skipped: 2

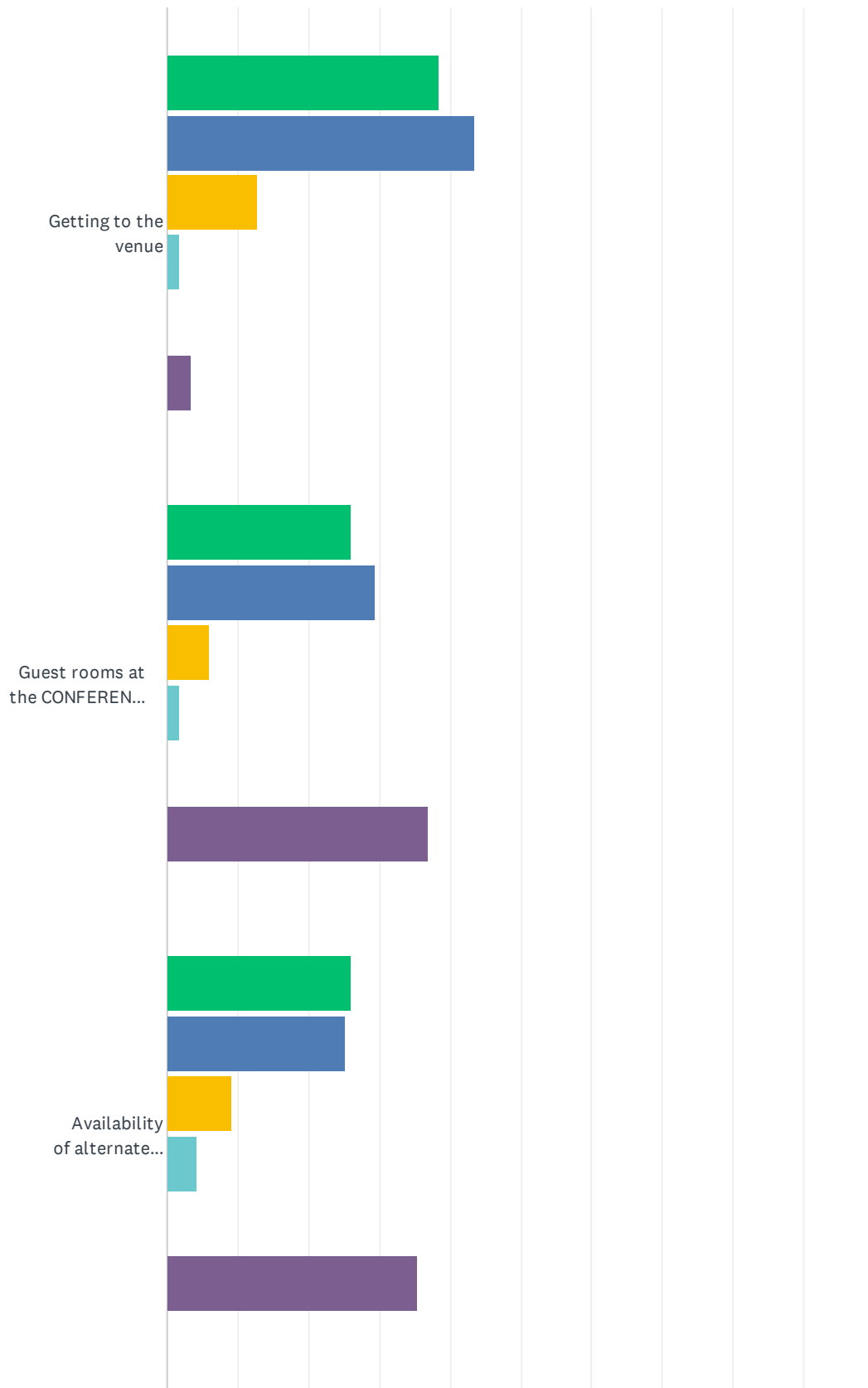


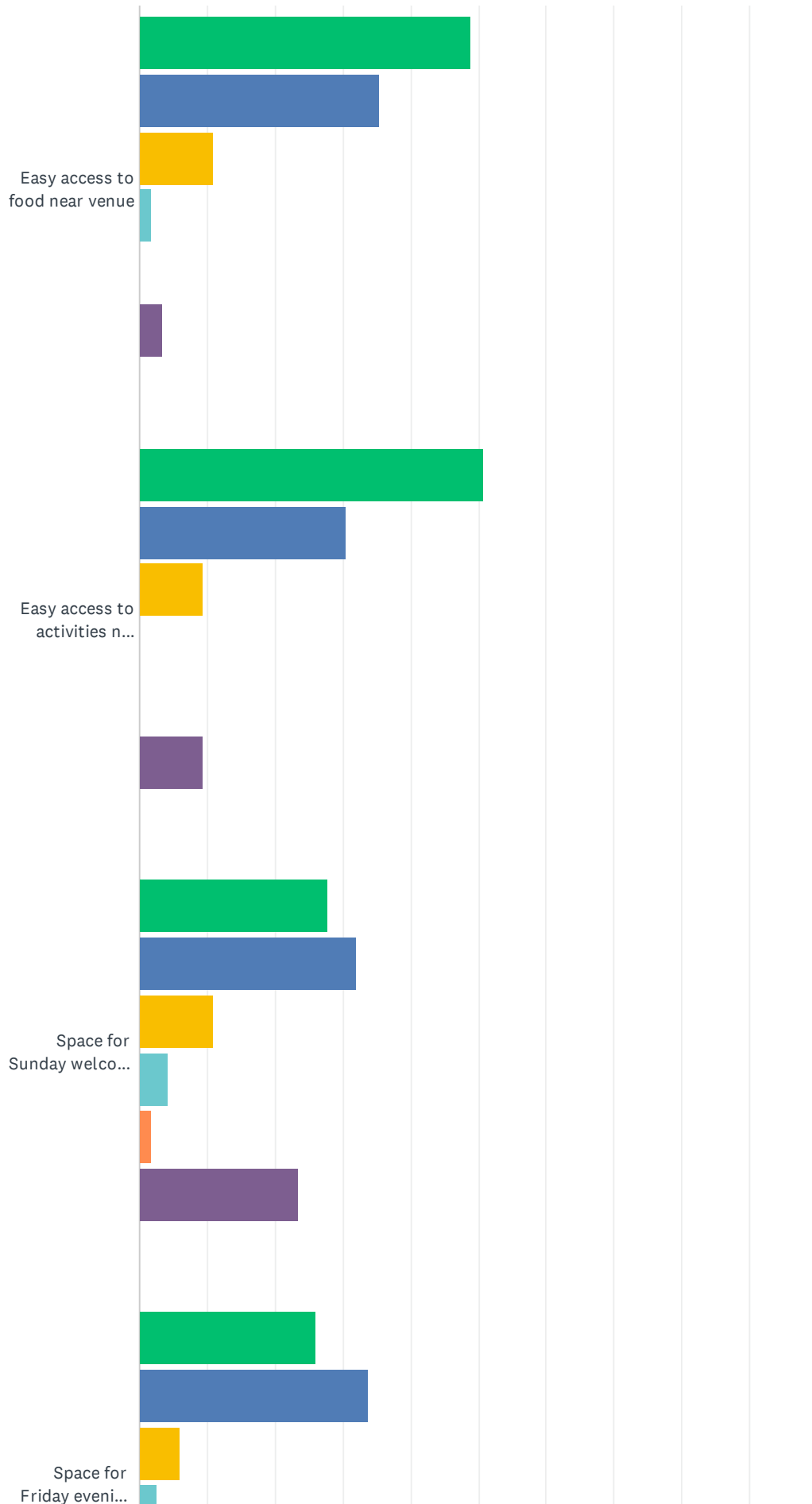


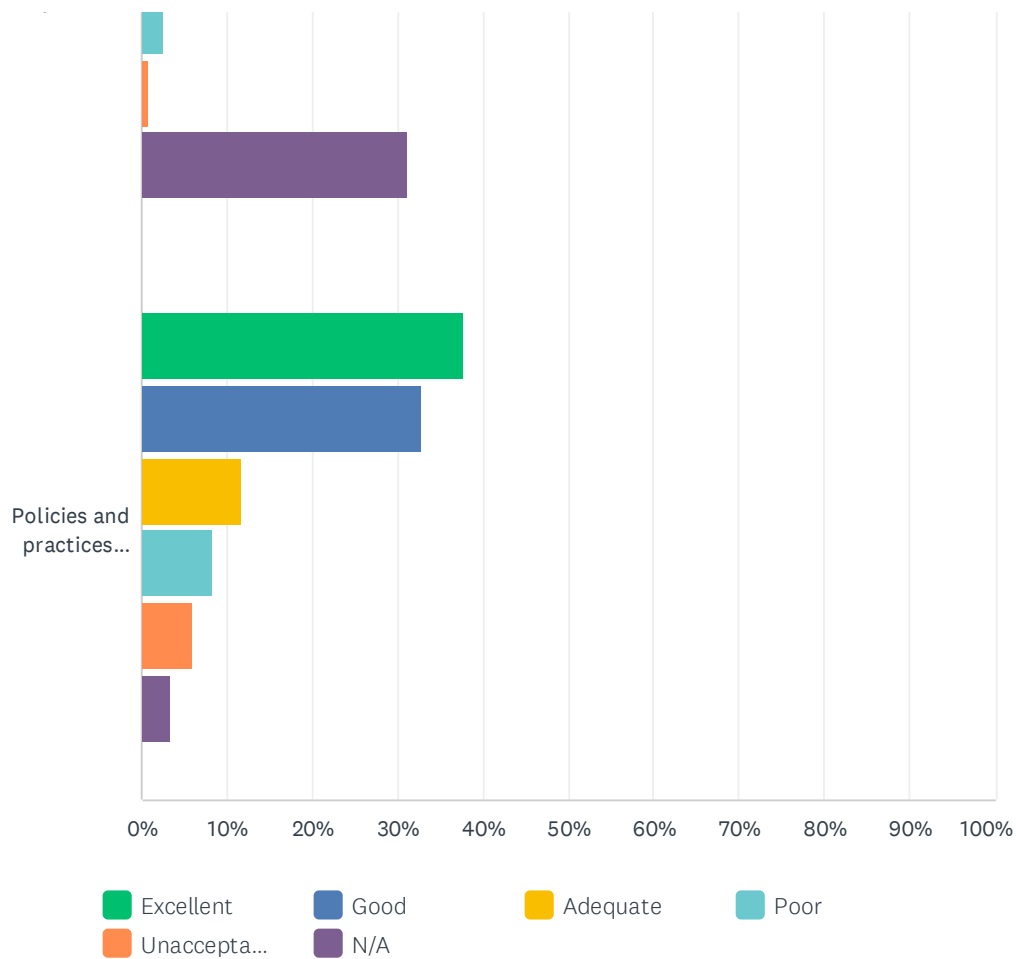
	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Presentation rooms	53.78% 64	33.61% 40	7.56% 9	0.00% 0	0.00% 0	5.04% 6	119	4.49
Session moderators	62.71% 74	28.81% 34	2.54% 3	0.85% 1	0.00% 0	5.08% 6	118	4.62
Computer/projection technology	63.87% 76	25.21% 30	5.88% 7	0.84% 1	0.00% 0	4.20% 5	119	4.59
Prompt response to technology/logistical problems	46.61% 55	17.80% 21	5.93% 7	2.54% 3	0.00% 0	27.12% 32	118	4.49
Room for poster display	34.45% 41	41.18% 49	13.45% 16	4.20% 5	0.00% 0	6.72% 8	119	4.14
Time to view posters	33.61% 40	40.34% 48	16.81% 20	4.20% 5	0.00% 0	5.04% 6	119	4.09

Q7 Please rate the following aspects of the VENUE.

Answered: 119 Skipped: 2



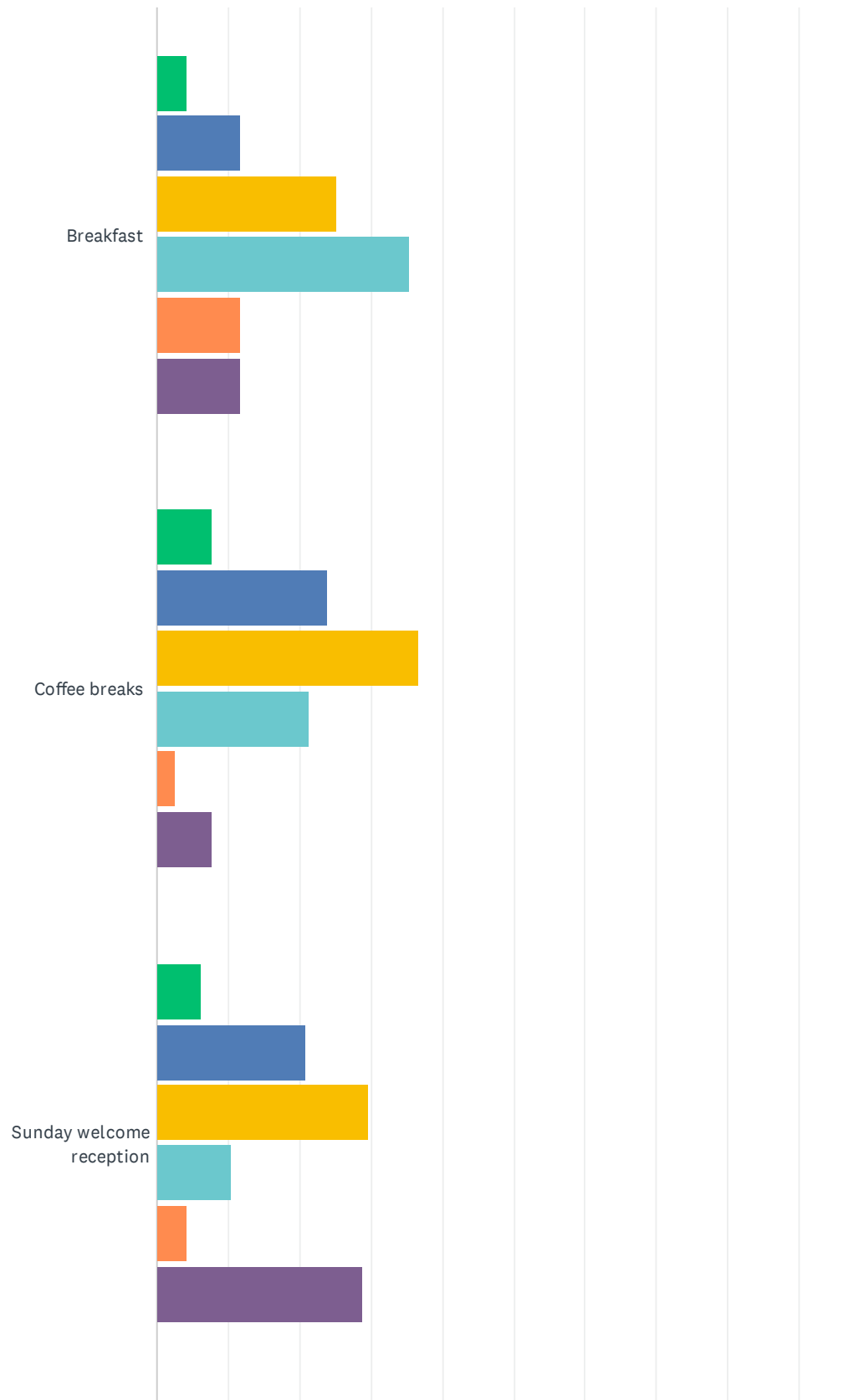


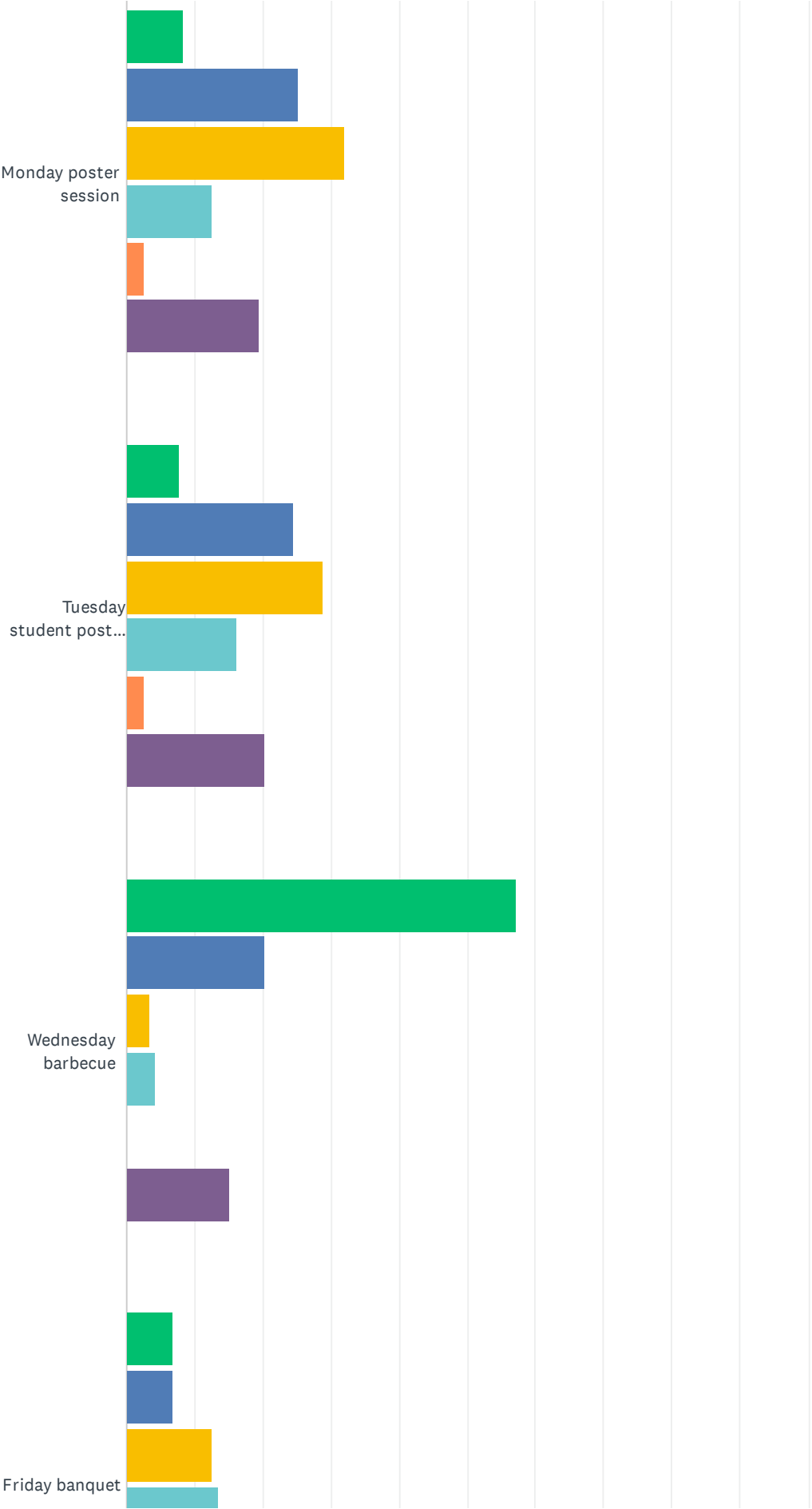


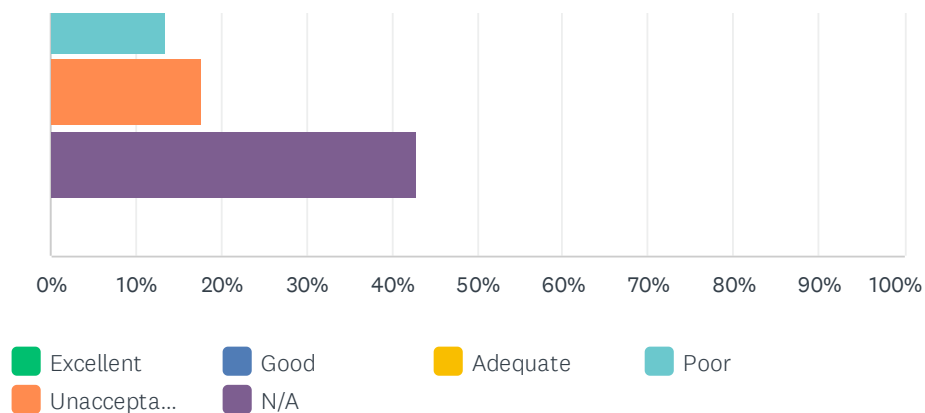
	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Getting to the venue	38.46% 45	43.59% 51	12.82% 15	1.71% 2	0.00% 0	3.42% 4	117	4.23
Guest rooms at the CONFERENCE hotel	26.05% 31	29.41% 35	5.88% 7	1.68% 2	0.00% 0	36.97% 44	119	4.27
Availability of alternate lodging in vicinity	26.05% 31	25.21% 30	9.24% 11	4.20% 5	0.00% 0	35.29% 42	119	4.13
Easy access to food near venue	48.74% 58	35.29% 42	10.92% 13	1.68% 2	0.00% 0	3.36% 4	119	4.36
Easy access to activities near venue	50.85% 60	30.51% 36	9.32% 11	0.00% 0	0.00% 0	9.32% 11	118	4.46
Space for Sunday welcome reception	27.73% 33	31.93% 38	10.92% 13	4.20% 5	1.68% 2	23.53% 28	119	4.04
Space for Friday evening banquet	26.05% 31	33.61% 40	5.88% 7	2.52% 3	0.84% 1	31.09% 37	119	4.18
Policies and practices regarding COVID-19 exposure	37.82% 45	32.77% 39	11.76% 14	8.40% 10	5.88% 7	3.36% 4	119	3.91

Q8 Please rate the following aspects of the CONFERENCE FOOD.

Answered: 119 Skipped: 2



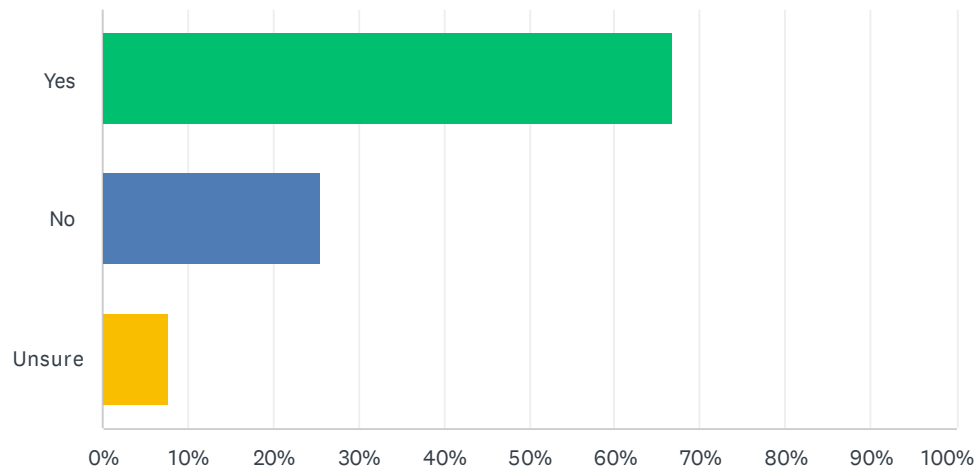




	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Breakfast	4.20% 5	11.76% 14	25.21% 30	35.29% 42	11.76% 14	11.76% 14	119	2.56
Coffee breaks	7.69% 9	23.93% 28	36.75% 43	21.37% 25	2.56% 3	7.69% 9	117	3.14
Sunday welcome reception	6.09% 7	20.87% 24	29.57% 34	10.43% 12	4.35% 5	28.70% 33	115	3.20
Monday poster session	8.40% 10	25.21% 30	31.93% 38	12.61% 15	2.52% 3	19.33% 23	119	3.30
Tuesday student poster session	7.63% 9	24.58% 29	28.81% 34	16.10% 19	2.54% 3	20.34% 24	118	3.23
Wednesday barbecue	57.14% 68	20.17% 24	3.36% 4	4.20% 5	0.00% 0	15.13% 18	119	4.53
Friday banquet	6.72% 8	6.72% 8	12.61% 15	13.45% 16	17.65% 21	42.86% 51	119	2.50

Q9 Before the start of the 2022 meeting, were you aware that there was a Breakfast/Lunch with a Mentor program that was seeking non-students to serve as mentors?

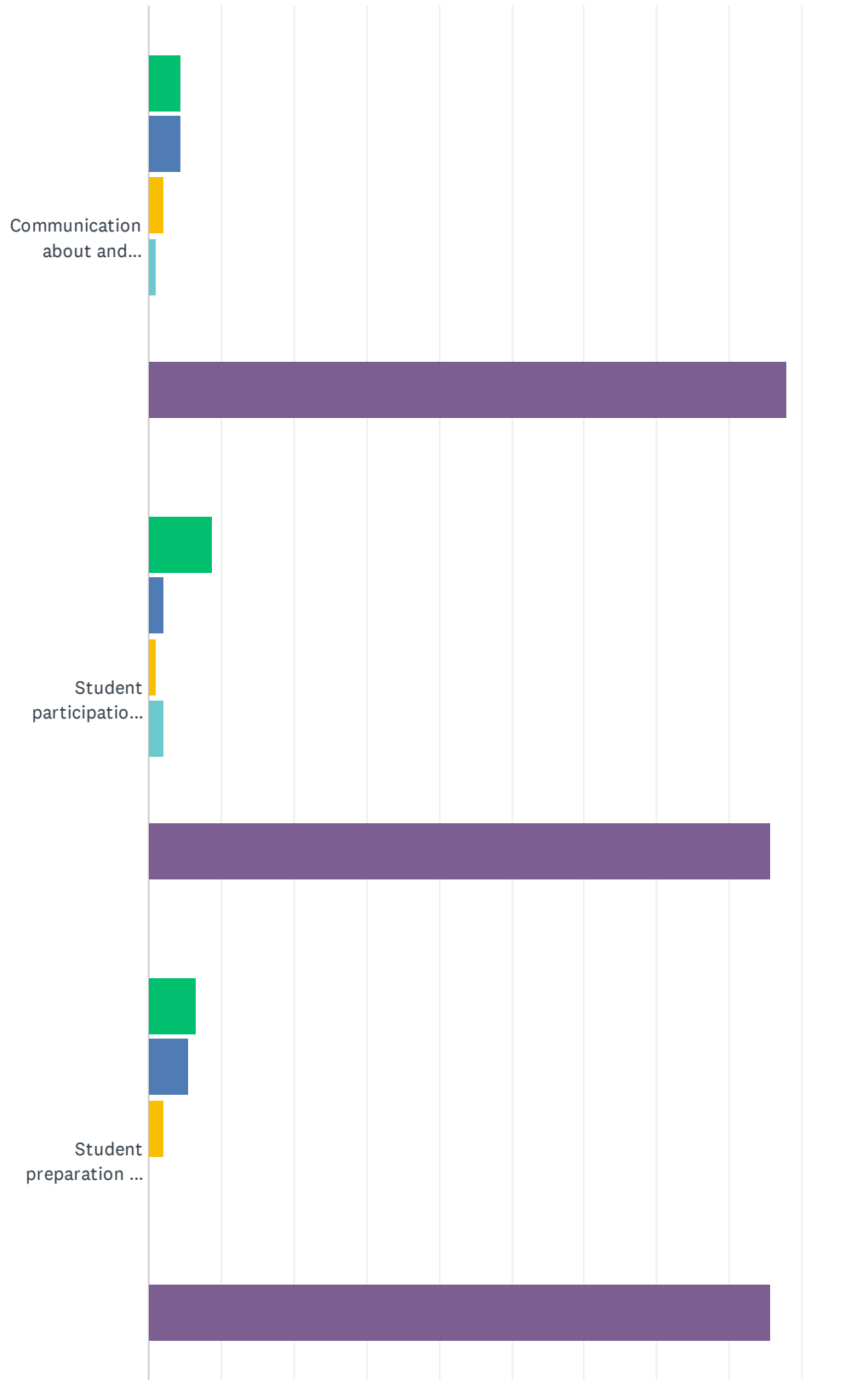
Answered: 117 Skipped: 4

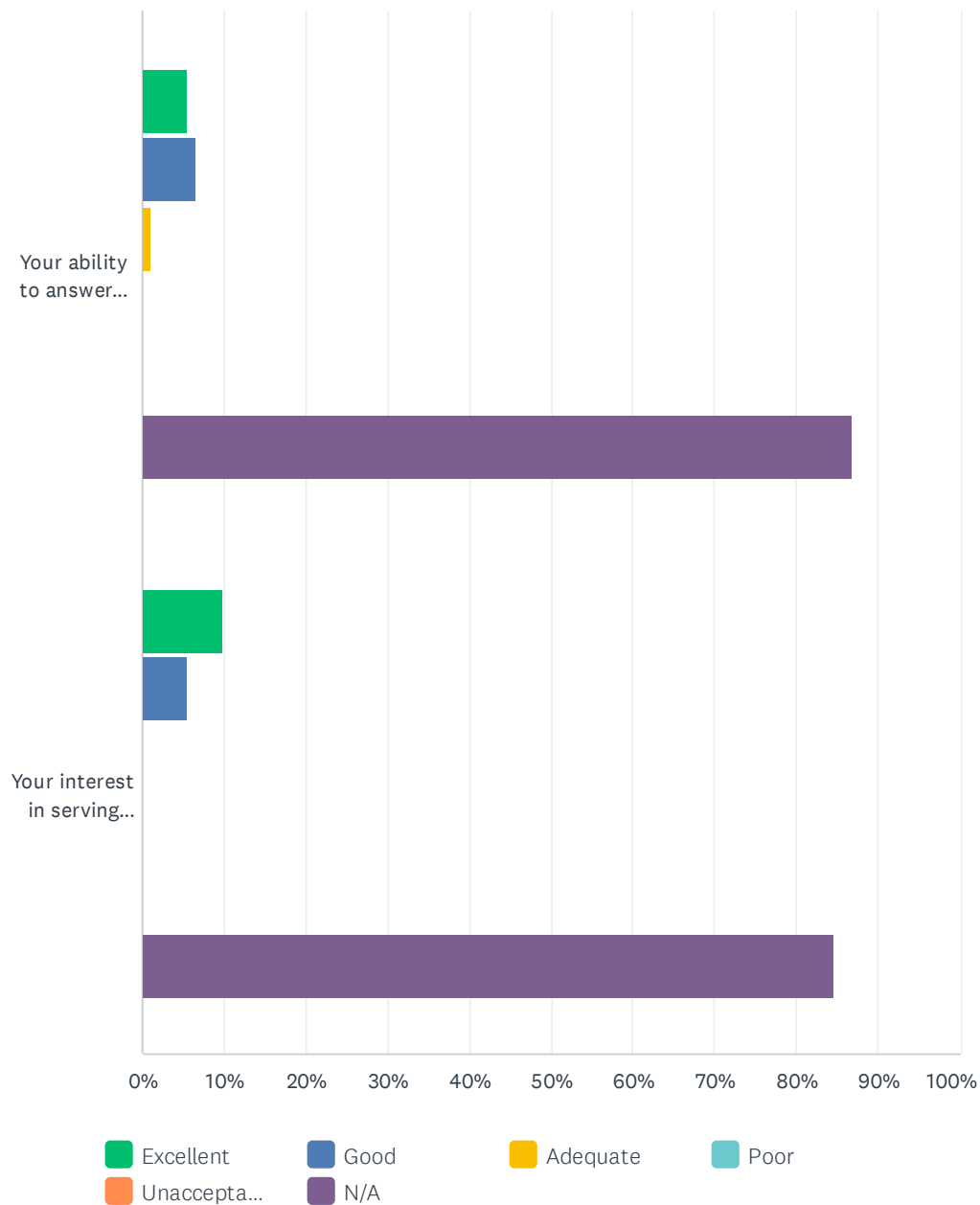


ANSWER CHOICES	RESPONSES	
Yes	66.67%	78
No	25.64%	30
Unsure	7.69%	9
TOTAL		117

Q10 If you SERVED AS A MENTOR for a Breakfast/Lunch with a Mentor, please rate the following.

Answered: 91 Skipped: 30



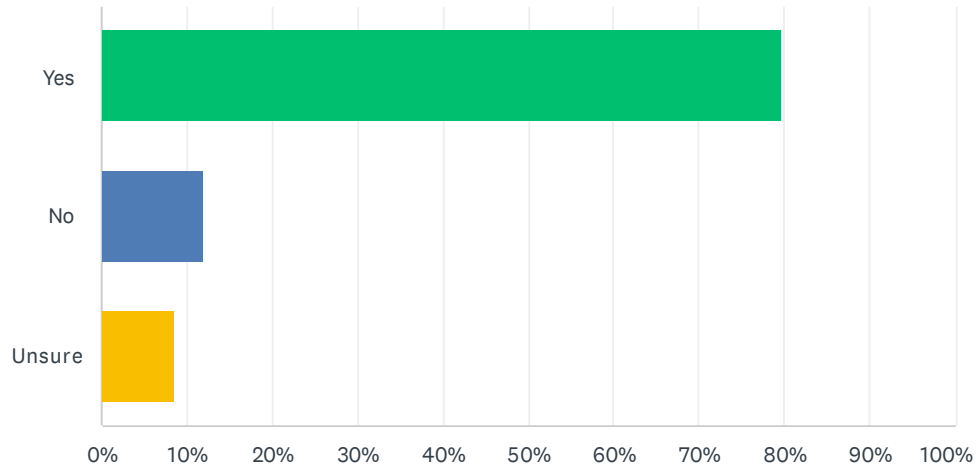


	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Communication about and coordination of the breakfast/lunch	4.40% 4	4.40% 4	2.20% 2	1.10% 1	0.00% 0	87.91% 80	91	4.00
Student participation in discussions	8.79% 8	2.20% 2	1.10% 1	2.20% 2	0.00% 0	85.71% 78	91	4.23
Student preparation for discussions	6.59% 6	5.49% 5	2.20% 2	0.00% 0	0.00% 0	85.71% 78	91	4.31
Your ability to answer student questions	5.49% 5	6.59% 6	1.10% 1	0.00% 0	0.00% 0	86.81% 79	91	4.33
Your interest in serving again as a mentor for a breakfast/lunch	9.89% 9	5.49% 5	0.00% 0	0.00% 0	0.00% 0	84.62% 77	91	4.64

#	COMMENTS:	DATE
1	I would have like to see a Covid contingency plan. There was also favoritism provided the host's inner circle in an unprofessional manner. For example, live streaming of the talks to only a few, regardless of the policies announced. That is not what this community is about. This was my tenth and least favorite meeting.	9/12/2022 8:13 AM
2	Would be nice to have list of good options for such a lunch ahead of time.	8/31/2022 8:43 PM
3	I did not attend this meeting	8/31/2022 11:28 AM
4	I'd be glad to serve as a mentor in the consulting space.	8/25/2022 9:48 PM
5	Would be great to get this information out and highlighted so there is more diversity/ new folks doing the mentor lunches.	8/24/2022 4:52 PM
6	Love this program. Dana did a great job communicating with mentors.	8/23/2022 10:33 AM
7	The Wednesday BBQ had no vegan option and the vegetarian option was so-so, and I wish the organizers had been more upfront about that (released a menu). The Friday banquet was outrageously overpriced considering what was served.	8/23/2022 2:33 AM
8	I held off on travel plans until the last minute. I would have served if knew about the feasibility of late additions (including who to ask).	8/22/2022 11:10 AM
9	Was mentor in past.	8/22/2022 10:02 AM
10	The conference was badly overpriced, and food was unacceptable.	8/22/2022 9:51 AM
11	I have served as a mentor in the past but this year I wasn't asked - not sure if I missed the call for volunteers, or if they were hand selected.	8/22/2022 9:32 AM
12	Your covid restrictions were stupid. Masks are worthless so let people decide.	8/22/2022 9:19 AM
13	The only organizational problem was that we didn't know when symposia would be (what day) until very late - made it hard to know which day(s) I could be available for lunch with a mentor.	8/22/2022 9:16 AM

Q11 Before the start of the 2022 meeting, were you aware that there was a Diversity in Science Breakfast event?

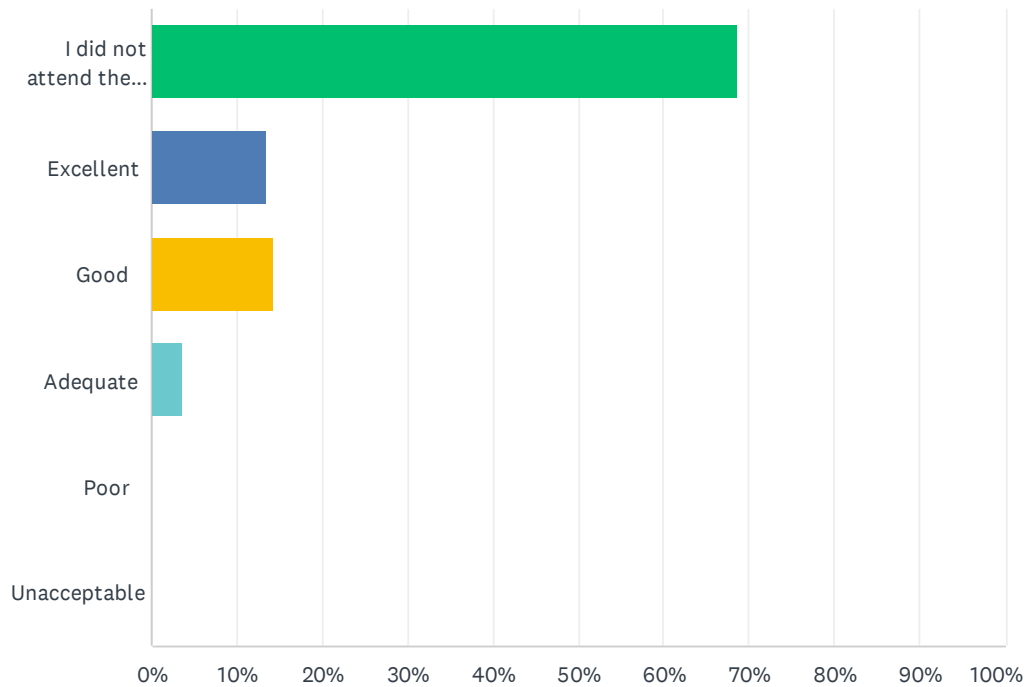
Answered: 118 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	79.66%	94
No	11.86%	14
Unsure	8.47%	10
TOTAL		118

Q12 Please rate the Diversity in Science Breakfast event.

Answered: 112 Skipped: 9



ANSWER CHOICES	RESPONSES	
I did not attend the Diversity in Science Breakfast	68.75%	77
Excellent	13.39%	15
Good	14.29%	16
Adequate	3.57%	4
Poor	0.00%	0
Unacceptable	0.00%	0
TOTAL		112

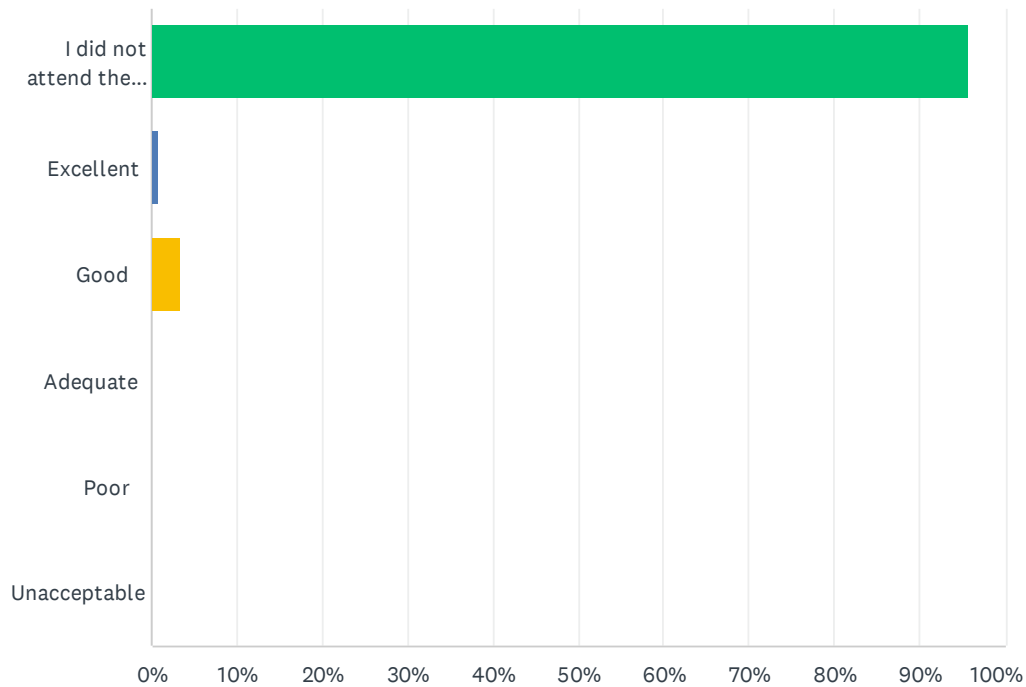
#	COMMENTS:	DATE
1	I did not want to attend this breakfast because it was in direct competition to the regular breakfast that was open to everyone. I discourage NASBR from having such side-events because they come across as less than inclusive.	9/6/2022 3:26 PM
2	Did not attend because other meetings were happening at the same time	8/31/2022 1:35 PM
3	I have attended in the past but this time the timing was too tight for transportation to allow	8/31/2022 12:06 PM
4	I did not attend this meeting	8/31/2022 11:28 AM
5	I did not attend the diversity breakfast due to the time. It would prefer it to start 30 minutes to 60 minutes later in the morning.	8/23/2022 9:49 AM
6	Discussion at table was good, but would like to see more action or decisions being taken. Set	8/22/2022 9:50 PM

a goal for the breakfast besides just discussion, e.g. to recruit people for an initiative, to vote on which new program to start, etc.

7	Would have benefited from a more formal recap and summary.	8/22/2022 5:25 PM
8	Did not attend due to COVID exposure (not because of disinterest)	8/22/2022 10:43 AM
9	I intended to attend the breakfast but this meeting was so long that i was exhausted and overslept. I think this is a good part of the meeting.	8/22/2022 10:32 AM
10	I missed it because I caught COVID	8/22/2022 9:55 AM
11	NA	8/22/2022 9:51 AM
12	I was uncomfortable eating inside at this conference due to COVID and only joined for the end of the breakfast after I ate breakfast outside.	8/22/2022 9:39 AM
13	The event was not advertised very well in advance and took a while to get started - but was very good once it got going	8/22/2022 9:16 AM

Q13 Please rate the Teachers' Workshop.

Answered: 115 Skipped: 6

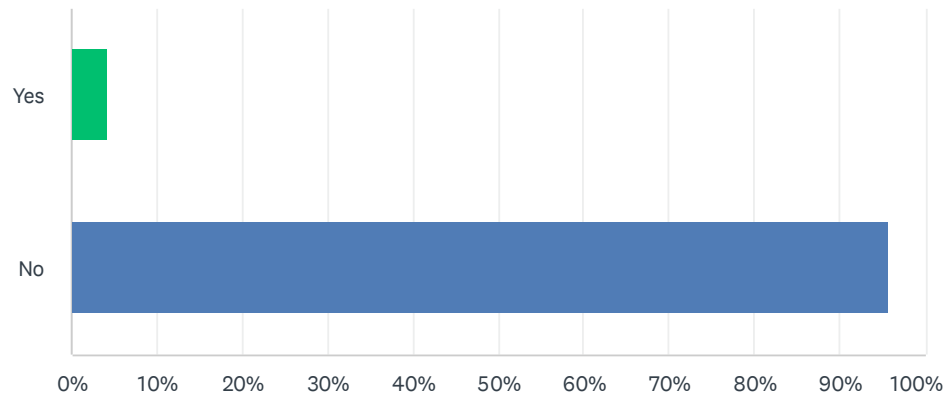


ANSWER CHOICES	RESPONSES	
I did not attend the Teachers' Workshop	95.65%	110
Excellent	0.87%	1
Good	3.48%	4
Adequate	0.00%	0
Poor	0.00%	0
Unacceptable	0.00%	0
TOTAL		115

#	COMMENTS:	DATE
1	I did not attend this meeting	8/31/2022 11:28 AM
2	I did not know there was a teacher workshop. This needs to be publicized a lot more.	8/22/2022 9:50 PM
3	I had planned to attend the Teacher's workshop and it seemed to have a web link but on Wed no link found and no response from the organizer :-(8/22/2022 5:05 PM
4	I did not attend but students overall impression of the was Poor	8/22/2022 10:47 AM
5	NA	8/22/2022 9:51 AM

Q14 Did you use the Roostmate Finder this year?

Answered: 117 Skipped: 4

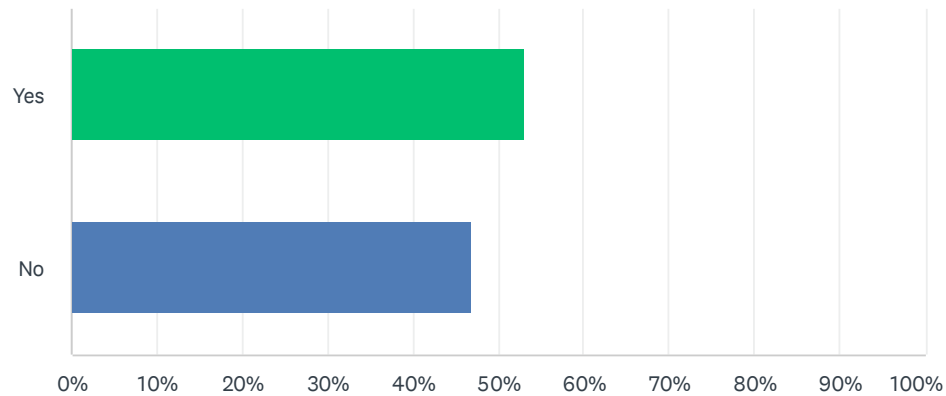


ANSWER CHOICES		RESPONSES	
Yes		4.27%	5
No		95.73%	112
TOTAL			117

#	COMMENTS:	DATE
1	Got a great roostmate from it!	8/31/2022 12:19 PM
2	I did not attend this meeting	8/31/2022 11:28 AM
3	I do not use the Roostmate Finder, but I think it is a good proposal for future meetings.	8/22/2022 3:36 PM

Q15 Did you use the gender pronoun stickers on your name tag?

Answered: 115 Skipped: 6

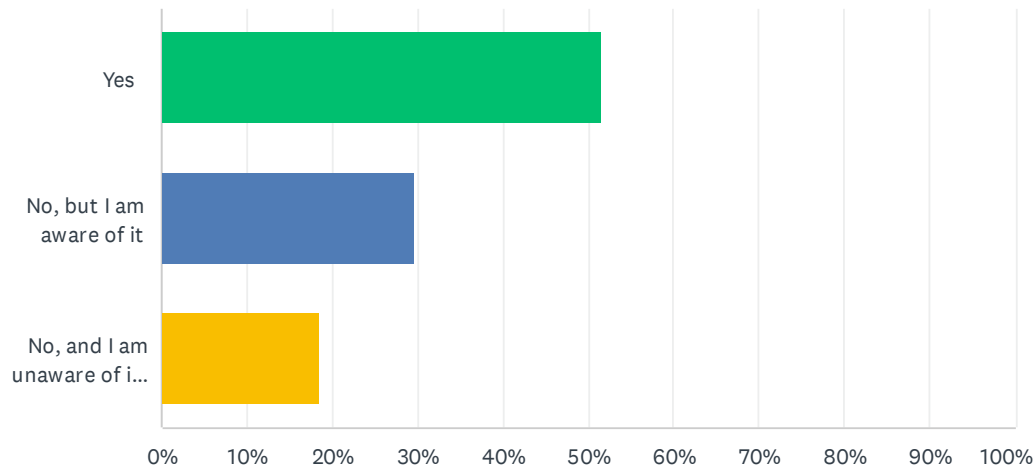


ANSWER CHOICES	RESPONSES	
Yes	53.04%	61
No	46.96%	54
TOTAL		115

#	COMMENTS:	DATE
1	N/A	9/6/2022 3:26 PM
2	Didn't get any or find one	9/6/2022 3:06 PM
3	Great. Keep it up!	8/31/2022 8:43 PM
4	I did not attend this meeting	8/31/2022 11:28 AM
5	I'm still confused on what they mean.	8/29/2022 7:56 PM
6	Next time it might be helpful to add an "any" pronoun sticker option.	8/29/2022 5:44 PM
7	thank you!	8/24/2022 3:01 PM
8	Thank you for providing!	8/23/2022 10:33 AM
9	I don't see the need to use a pronoun sticker. Sorry, It is just my opinion.	8/22/2022 3:36 PM
10	Thank you for making the pronoun stickers available again!	8/22/2022 2:50 PM
11	Excellent inclusive move!	8/22/2022 12:50 PM
12	didn't see them till several days into the conference or i'd have used them	8/22/2022 11:51 AM
13	Please continue with this!	8/22/2022 9:39 AM
14	Silly	8/22/2022 9:19 AM

Q16 Do you read the annual NASBR newsletter?

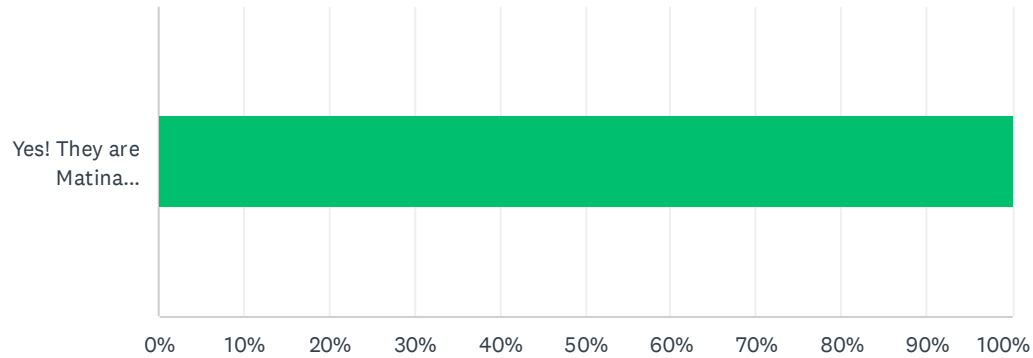
Answered: 118 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	51.69%	61
No, but I am aware of it	29.66%	35
No, and I am unaware of it or do not know how to access it	18.64%	22
TOTAL		118

Q17 Do you know that NASBR has two ombudspersons who represent member interests and who address and investigate their complaints?

Answered: 101 Skipped: 20



ANSWER CHOICES	RESPONSES	
Yes! They are Matina Kalcounis-Rueppell and Terry Zinn, who can be contacted at any time by email.	100.00%	101
TOTAL		101

Q18 Additional feedback on the topics above:

Answered: 41 Skipped: 80

#	RESPONSES	DATE
1	I could see and appreciate the care you took to provide covid-compliant meals and snacks (e.g. individual portions, no buffet foods). I acknowledge this limited your menus and appreciate that this complicated things for you. Also, I rated this NASBR cost lower because i felt like it was quite expense compared to other NASBRs - I know it was a fair price for Austin and there is not much that could have been done to make it cheaper in Austin, but perhaps cities like Austin are just too expensive for our group? Please thank the organizers for their hard work - this was the first post Covid-19 conference i have attended and i know it is challenging to meet expectations with all the added complications.	9/7/2022 4:32 PM
2	Wonderful conference with such a variety of experiences and information! Great conference coordinators/staff. Loved connections made with the Whova app! Location of hotel was ideal. Easy to access, park, get to other locations around Austin. Audio in main presentation room wasn't good. Missed most of opening plenary session. Food was pretty poor at breakfast and break times. People followed covid masking very well. When some cases of covid arose among attendees - felt people should have been better informed of exposure risks through Whova app or otherwise.	9/7/2022 11:49 AM
3	I find it confusing/frustrating that the meeting proceeded with the talks and presentations of people who EVERYONE KNEW were positive for COVID or where sharing rooms with COVID positive persons. If other talks were done virtually in the last minute (Dr. Davalos for example) then why couldn't NASBR/IBR take the lead and convert those talks to virtual format? Instead of exposing everyone We cancelled our meeting last year for fears of COVID, yet this year we act like we don't care.	9/6/2022 5:25 PM
4	The mushroom ravioli at the closing banquet was excellent (very high quality). Once person with a dairy restriction could have been given this dish without the cream sauce but was instead given something else that was not the same quality. This person was very disappointed that they could not have the ravioli without cream sauce (i.e. Hilton staff were not thinking very creatively about this). [2] The closing banquet was delicious but was really overpriced for the value. Moreover, there was no complementary wine (1 bottle of red and 1 bottle white) on the tables (very disappointing). At the very least there should have been a salad or appetizer before the ravioli. The Service Staff were very pleasant but were not thinking about their actions; they provided the coffee service with the ravioli (main course) instead of with the desert, and when I asked for coffee with desert they never brought it. All is all, closing banquet receives a grade of D.	9/6/2022 3:26 PM
5	thank you to everyone who works so hard for us every year!	9/6/2022 12:44 PM
6	I was not a formal participant in the conference, didn't attend any sessions or other events. Rather my wife and I took advantage of the proximity of the conference to home (Waco; I'm recently retired from faculty of Baylor University) to drive to Austin to reconnect with longtime friends and colleagues with whom we attended grad school at University of Florida. I'm delighted that NASBR continues as a vibrant organization with emphasis on developing our student members!	8/31/2022 6:19 PM
7	Cost for food and drinks was very high. Banquet food was grossly inadequate for the cost	8/31/2022 1:35 PM
8	Shocked at the low quality of the food, especially the \$70 banquet. A very rushed small entree and desert, no salad, no extra bread, no alcohol. It was an embarrassingly high cost for such a small amount of food. There was obviously a lot of waste happening considering that many folks couldn't join due to COVID, yet they would not share extra plates with the tables (we asked because we were hungry!). It would be wonderful to plan ahead for donating leftover foods. I would have gladly paid more if I knew the food wouldn't be wasted.	8/31/2022 12:06 PM
9	The food and drinks were really expensive and the food was below-par.	8/31/2022 11:33 AM
10	I did not attend this meeting	8/31/2022 11:28 AM

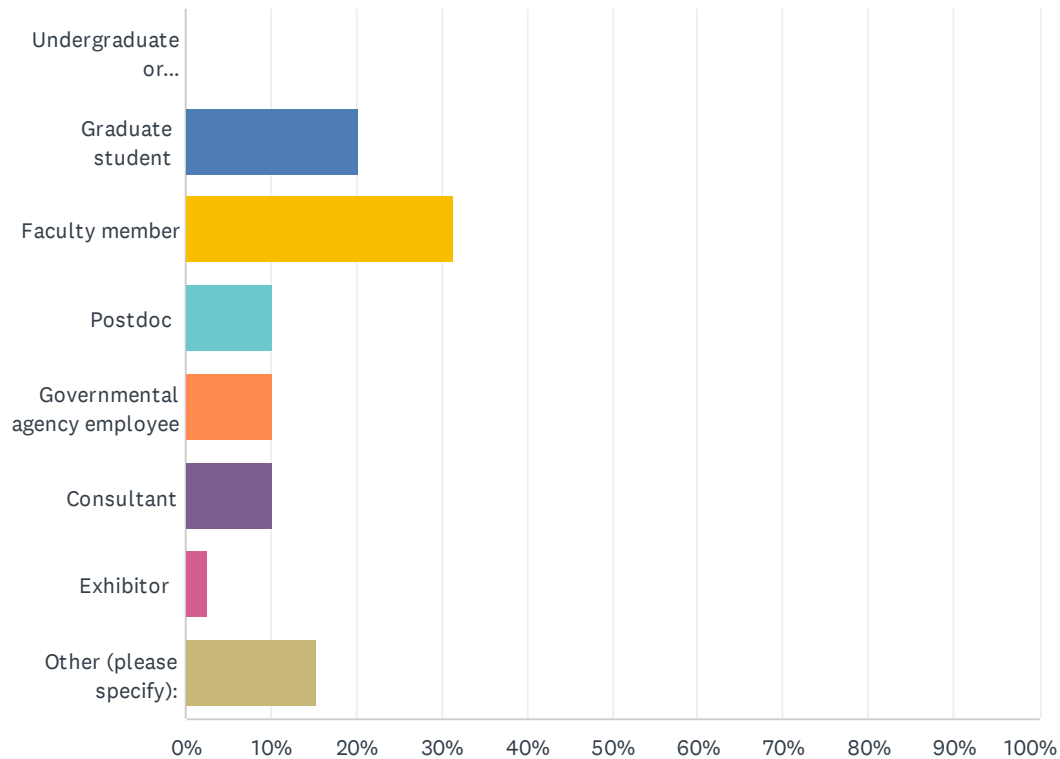
11	Overall the conference was great! My two major complains are the registration fee - it was really egregious; and the overall location - I know many people who did not feel safe walking back to their hotel/accommodation at night, and the conference hotel was too expensive to be practical for a lot of people so staying there wasn't an option.	8/31/2022 11:13 AM
12	With the distance among session rooms, there should have been some transit time allowance. Outdoor barbecue event went well, but banquet meal for \$70 was almost the least adequate of any conference for many years. Traditional banquet associated activities generally went well despite the unexpectedly minimal meal.	8/29/2022 7:56 PM
13	The distance between meeting rooms on the opposite side of the venue was a 5 minute walk. To hear a talk in the next session you either had to miss the end of one presentation or the beginning of the next. If room are not adjacent, 5 minutes should be allowed between sessions to commute. In the registration process, there was no way to list allergies or food sensitivities, only food group choices (carnivore, vegetarian, vegan). Also I bought banquet ticket for a student, and my food category choice carried over to the other ticket I purchased.	8/29/2022 7:56 PM
14	My biggest issue with the food was that the snack breaks often included nuts and I am allergic. There were no alternatives available on those days and I had to purchase my own.	8/29/2022 5:44 PM
15	I greatly appreciate the provision of plant-based meals. One problem that I ran into was the lack of quiet spaces. The conference was extremely stimulating and sometimes it was difficult to find a secluded space to process and take a break (not an issue for people staying in the hotel). Although honestly, I do not see how this can be easily accommodated.	8/28/2022 1:39 PM
16	Had a great time at the conference. Unfortunately, I felt like the social component of evenings at NASBR that usually exists was not there this year, and I think it's because of small local venues and people being cautious with covid. That's out of the organizers control. The only complaint I have is that NASBR usually has great food throughout the conference. The food this year was way below expectations. One burrito for breakfast was not enough food. The poster food was good, but mainly just vegetables and many weren't cut which made it awkward to take. More substantial coffee break foods are usually present. And while the banquet dinner was delicious, the food portion size made most kid meals in a restaurant look big. For the price of \$70 I was very disappointed. The student social usually has a good selection food for everyone and can help save students a meal. This year there was only macaroni and cheese, and dairy free and vegan individuals were told there was no other option by the staff. It was great that the food was all vegetarian. But past NASBR breakfasts had eggs, bacon, sausage, pancakes, waffles, fruit salads, etc. It would have been nice to have some fruit salad option (as oppose to only apples and oranges), or something in addition to the one burrito. I don't know if it is a Texas thing or covid thing, but there was A LOT of waste. The hotel had reusable cups out for coffee and water, but many attendees always took the disposable cups. It would have been nice to just remove the disposable cups and had people use reusable cups to save on the waste produced.	8/25/2022 2:13 AM
17	I loved to see the commitment to diverse dietary requirements in a lot of the messaging and programming from the conference, but was disappointed that there was limited labelling and vegan options did not end up feeling widely available. Labelling food contents (e.g., vegetarian, vegan, gluten-free) is just as important as making the options available, because those with dietary restrictions usually won't have the opportunity to ask or desire to make a special request during a busy conference. Student registration was also very expensive. Maybe there could be a waiver for those without sufficient financial support? Thanks for the hard work on the conference this year-- I really enjoyed going back to in-person NASBR!	8/23/2022 11:41 AM
18	Overall the COVID practices were great all things considered. The food was generally poor at the hotel, and the BBQ did NOT provide for all dietary needs contrary to how it was advertised. It would be nice if menus were released beforehand as they were in Kalamazoo.	8/23/2022 2:33 AM
19	Registration fee was quite expensive and food provided at the hotel was neither appetizing nor generous amounts. I would have liked the schedule of oral talks to be available sooner so I could plan my travel since I was unable to attend the entire conference due to limited funds. I got lucky and was able to be there for my scheduled time.	8/22/2022 9:50 PM
20	I commend NASBR for their attempts at inclusion. However, forcing the dietary specializations of the local organizers onto all attendees is unacceptable. "Inclusion for all!" But only if you are vegetarian.	8/22/2022 6:28 PM
21	The instructions before the cave and bridge trips were non-existent. We just wandered down	8/22/2022 5:05 PM

	town and and blindly followed people who kept saying they weren't in charge	
22	For \$70 a person the food served at the banquet was absolutely unacceptable and has me second guessing attending any subsequent banquets.	8/22/2022 4:01 PM
23	Thank you for getting the conference restarted. Despite this, I have some issues. I was hoping to get access to the abstracts before the conference. I use them to take notes. As it was, I took 15 pages of 8.5x11 notes, using paper anyway. Note taking would have been more efficient if I didn't have to repeat what was in the abstract, only new information. My phone doesn't do the Whova app, so I missed a few things as well. Registration for the conference/events/extras as well as pickup of extras was a bit disjointed; but you already know that and all worked out OK. I would have liked to bring my wife to the Wednesday night BBQ, but there were no tickets and a \$205 one day registration fee was not justified. I skipped the BBQ instead.	8/22/2022 3:25 PM
24	I found the abstract submission process more difficult than for other conferences. I failed to use the correct file name and did not get notified that I had failed to submit. At a minimum, notification, either positive or negative, needs to be supplied. I also was unable to access the abstracts after the meeting. This is unfortunate. Abstracts from past NASBRs were published. Hopefully that is still happening.	8/22/2022 1:39 PM
25	Especially given the scale, this meeting was outstanding!	8/22/2022 1:11 PM
26	I appreciated mask wearing at the meetings and getting masks. This NASBR probably had the poorest quality breakfast that I've seen in a while. I understand 600 people can be a challenge though and it was adequate.	8/22/2022 11:51 AM
27	None	8/22/2022 11:11 AM
28	I would be curios to see the level of COVID infection. My group (7 people) resulted in 4 infections.	8/22/2022 11:10 AM
29	Hi, I registered for last year I think, and was displaced to this year d/t covid cancellation. However, I was unable to attend in person d/t concern of covid exposure risk (I have a respiratory condition). Sorry I cannot comment, and hope the conference was a success.	8/22/2022 11:00 AM
30	Free covid tests would have been a good precaution that I've seen at other conference. I got covid at the conference and later heard that many others got sick. It would have been good for organizers to let attendees know that it was actively spreading as soon as it was known.	8/22/2022 10:47 AM
31	I'm sorry to be so negative, but the breakfast and food options provided by the hotel were really not very good. I am appreciative of the efforts to be conscious of different diets (vegetarian, vegan etc), and COVID safe (so understand why no banquet options). However, i am skeptical that NASBR/IBRC got their money's worth on those food selections. Given that the cost of this meeting was already higher than previously attended NASBRs/IBRCs, this was a bit of a disappointment. The meeting facilities were all excellent, and I thought the mid week bbq was a great idea and a great success.	8/22/2022 10:43 AM
32	I put "unacceptable" for abstract submission because one has to register prior to being able to submit an abstract. Granted this likely reduces the number of abstracts NASBR has to review that then fail to register, but this puts a huge financial onus on the student/professional months prior to attending. A lot of life can happen in 6 months and missing out on the availability of those funds was detrimental as I awaited permission to attend from my work. Please consider a way to change that, or clearly state that full refunds will be given if one follows X,Y, or Z.	8/22/2022 10:16 AM
33	NASBR didn't take COVID seriously at all. If there was any sort of food or beverage around, everyone's masks came off and stayed off. There needed to be greater access to outdoor areas for breaks and mask-wearing needed to be enforced better.	8/22/2022 10:03 AM
34	Excellent job of organizing conference given pandemic.	8/22/2022 10:02 AM
35	I did not feel that sufficient safeguards were in place to prevent transmission of SARS-CoV-2, and in fact two people from my lab got infected and stuck in Texas, despite eating meals and drinking only outside in the fresh air. I know numerous other people that also got COVID at the conference. At other conferences I attended, mandatory COVID testing was required at the conference, there were no indoor social events (the banquet, poster sessions, and welcome reception) which generally made me feel unsafe. Having a place with more outside space and more outdoor events would have made it easier to participate and reduced transmission.	8/22/2022 9:56 AM

36	unfortunately I caught COVID so missed all events from Wed - Friday. I am sure I was exposed at a pre-conference workshop, so not the fault of the conference.	8/22/2022 9:55 AM
37	It was waaay to cold in the conference center	8/22/2022 9:53 AM
38	Anything having to do with food was over priced. Decisions on unexpected needs were inflexible and needlessly autocratic.	8/22/2022 9:51 AM
39	I wish more of the social options that involved eating/drinking had outdoor space due to COVID. It was an expensive conference, but incredible to see the Tadarida colonies.	8/22/2022 9:39 AM
40	I contracted COVID and heard of many others contracting it at the meeting, which causes me to wonder if we just held a super spreader event. In order to act responsibly and make the best decisions going forward I think we need to survey participants to find out how many of us caught COVID. I suspect that many others share this concern!	8/22/2022 9:32 AM
41	The organizers did an EXCEPTIONAL job of putting on a great meeting this year despite all the problems of the pandemic. They deserve our sincere appreciation!!	8/22/2022 9:16 AM

Q19 I am a(n)

Answered: 118 Skipped: 3



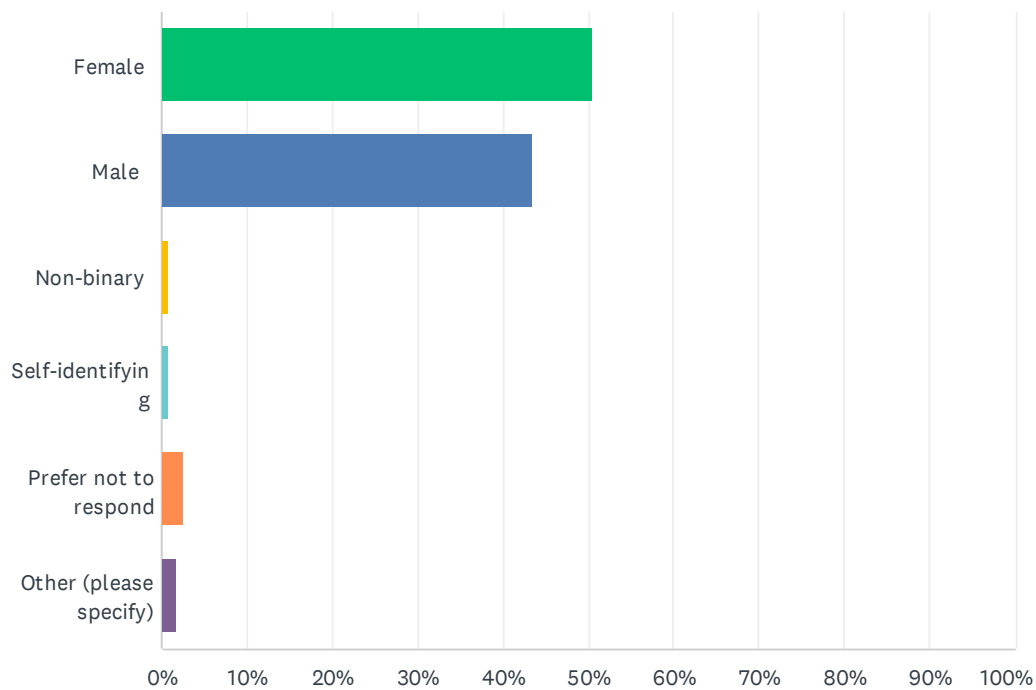
ANSWER CHOICES	RESPONSES	
Undergraduate or secondary/high-school student	0.00%	0
Graduate student	20.34%	24
Faculty member	31.36%	37
Postdoc	10.17%	12
Governmental agency employee	10.17%	12
Consultant	10.17%	12
Exhibitor	2.54%	3
Other (please specify):	15.25%	18
TOTAL		118

#	OTHER (PLEASE SPECIFY):	DATE
1	NGO	9/7/2022 4:33 PM
2	Conservation director/educator	9/7/2022 11:52 AM
3	non-profit	9/6/2022 5:11 PM
4	Bat rehabilitator	9/1/2022 10:01 AM

5	Retired professor	8/31/2022 6:20 PM
6	bat educator/docent	8/31/2022 12:39 PM
7	Nonprofit employee	8/31/2022 12:07 PM
8	NGO scientist	8/31/2022 11:34 AM
9	I did not attend this meeting	8/31/2022 11:28 AM
10	Retired university biologist and consultant	8/29/2022 7:57 PM
11	Research professional at a University	8/25/2022 1:50 PM
12	NGO	8/24/2022 2:26 AM
13	Nonprofit employee	8/23/2022 10:33 AM
14	Research staff	8/22/2022 9:51 PM
15	retired but still educating the public, also rehab	8/22/2022 5:06 PM
16	Independant researcher.	8/22/2022 3:25 PM
17	Ngo	8/22/2022 2:04 PM
18	Retired, former Faculty, Government agency employee	8/22/2022 10:32 AM

Q20 I identify as

Answered: 117 Skipped: 4

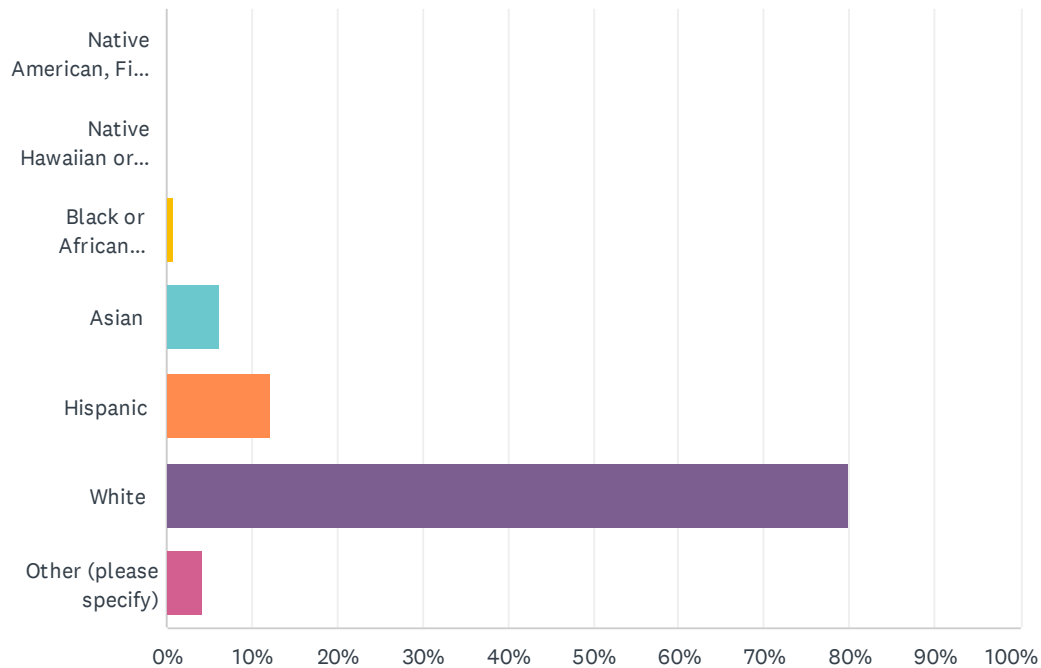


ANSWER CHOICES	RESPONSES	
Female	50.43%	59
Male	43.59%	51
Non-binary	0.85%	1
Self-identifying	0.85%	1
Prefer not to respond	2.56%	3
Other (please specify)	1.71%	2
TOTAL		117

#	OTHER (PLEASE SPECIFY)	DATE
1	I did not attend this meeting	8/31/2022 11:28 AM
2	Woman (not the same as female fyi)	8/29/2022 5:45 PM

Q21 I identify as (multiple selections allowed)

Answered: 115 Skipped: 6

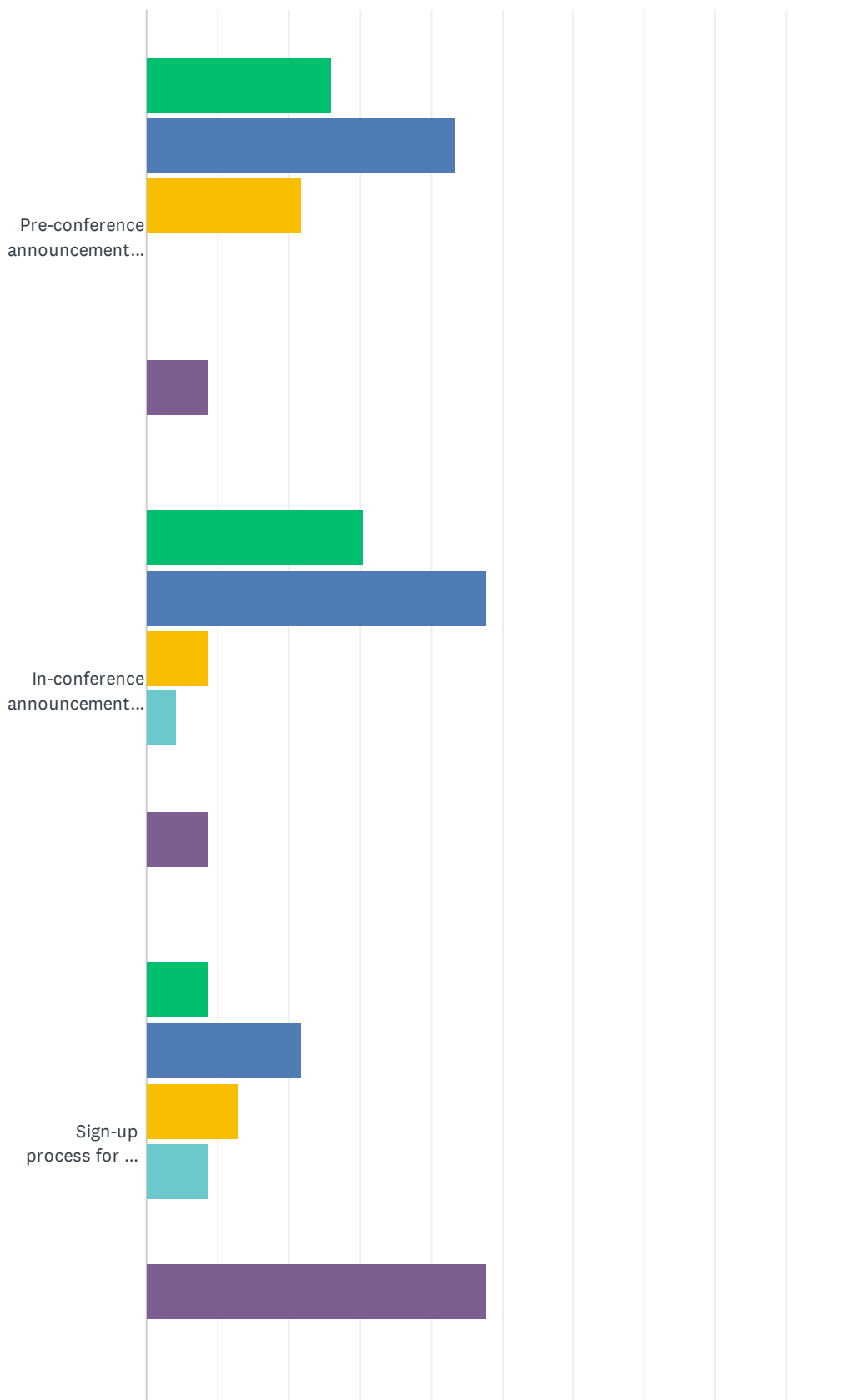


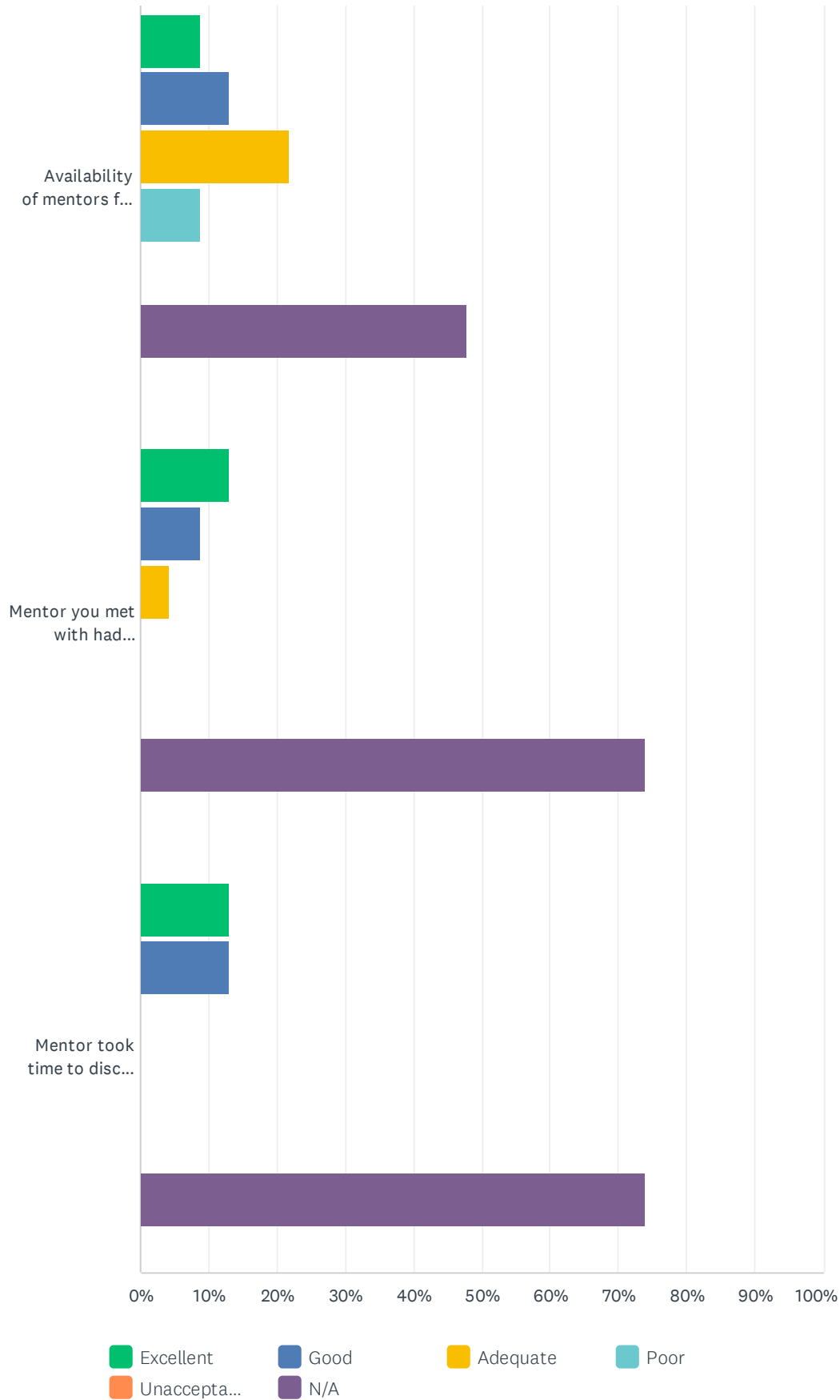
ANSWER CHOICES	RESPONSES	
Native American, First Nations, Alaska Native, Inuit, or Métis	0.00%	0
Native Hawaiian or Pacific Islander	0.00%	0
Black or African American	0.87%	1
Asian	6.09%	7
Hispanic	12.17%	14
White	80.00%	92
Other (please specify)	4.35%	5
Total Respondents: 115		

#	OTHER (PLEASE SPECIFY)	DATE
1	I did not attend this meeting	8/31/2022 11:28 AM
2	Latin American	8/22/2022 3:37 PM
3	prefer not to respond	8/22/2022 10:32 AM
4	Human	8/22/2022 10:02 AM
5	NA	8/22/2022 9:18 AM

Q22 Rate the following:

Answered: 23 Skipped: 98

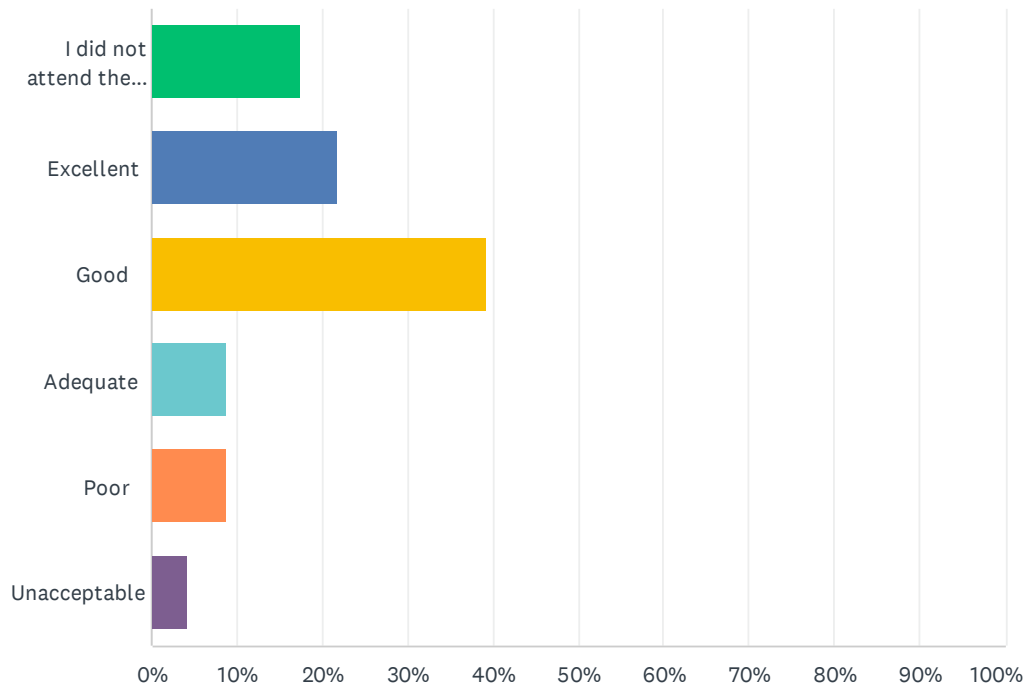




	EXCELLENT	GOOD	ADEQUATE	POOR	UNACCEPTABLE	N/A	TOTAL
Pre-conference announcement of student events	26.09% 6	43.48% 10	21.74% 5	0.00% 0	0.00% 0	8.70% 2	23
In-conference announcement of student events	30.43% 7	47.83% 11	8.70% 2	4.35% 1	0.00% 0	8.70% 2	23
Sign-up process for the mentor breakfast/lunch	8.70% 2	21.74% 5	13.04% 3	8.70% 2	0.00% 0	47.83% 11	23
Availability of mentors from your areas of interest	8.70% 2	13.04% 3	21.74% 5	8.70% 2	0.00% 0	47.83% 11	23
Mentor you met with had sufficient knowledge and experience	13.04% 3	8.70% 2	4.35% 1	0.00% 0	0.00% 0	73.91% 17	23
Mentor took time to discuss issues with all students present	13.04% 3	13.04% 3	0.00% 0	0.00% 0	0.00% 0	73.91% 17	23

Q23 Overall, how was your experience at the Student Mixer?

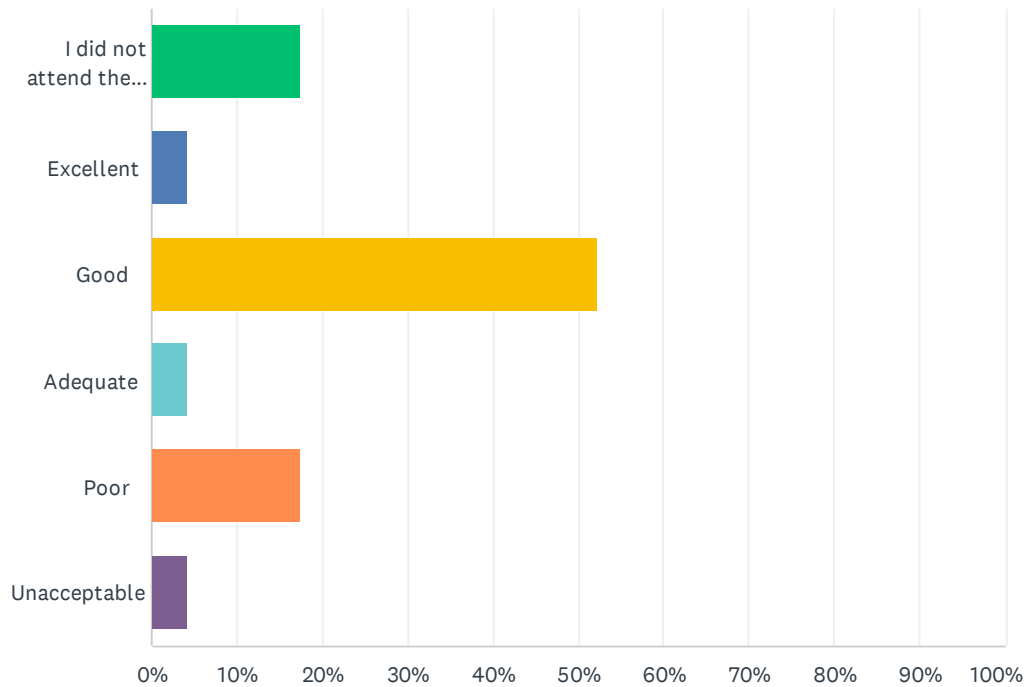
Answered: 23 Skipped: 98



ANSWER CHOICES	RESPONSES	
I did not attend the Student Mixer	17.39%	4
Excellent	21.74%	5
Good	39.13%	9
Adequate	8.70%	2
Poor	8.70%	2
Unacceptable	4.35%	1
TOTAL		23

Q24 What did you think of the get-to-know-you activities at the Mixer?

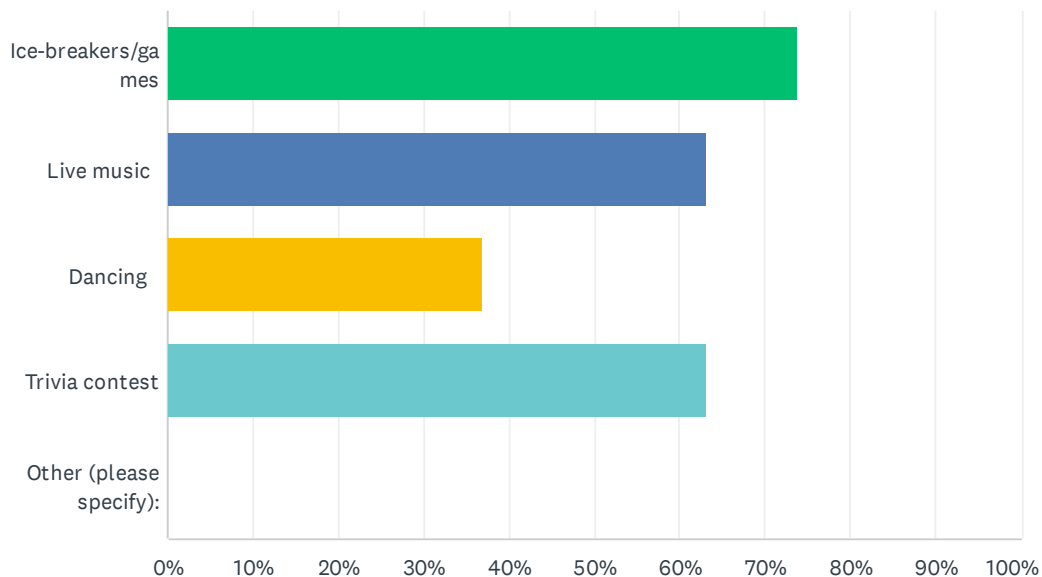
Answered: 23 Skipped: 98



ANSWER CHOICES	RESPONSES	
I did not attend the Student Mixer	17.39%	4
Excellent	4.35%	1
Good	52.17%	12
Adequate	4.35%	1
Poor	17.39%	4
Unacceptable	4.35%	1
TOTAL		23

Q25 What would you like to see at future student socials at NASBR? Check all that apply.

Answered: 19 Skipped: 102

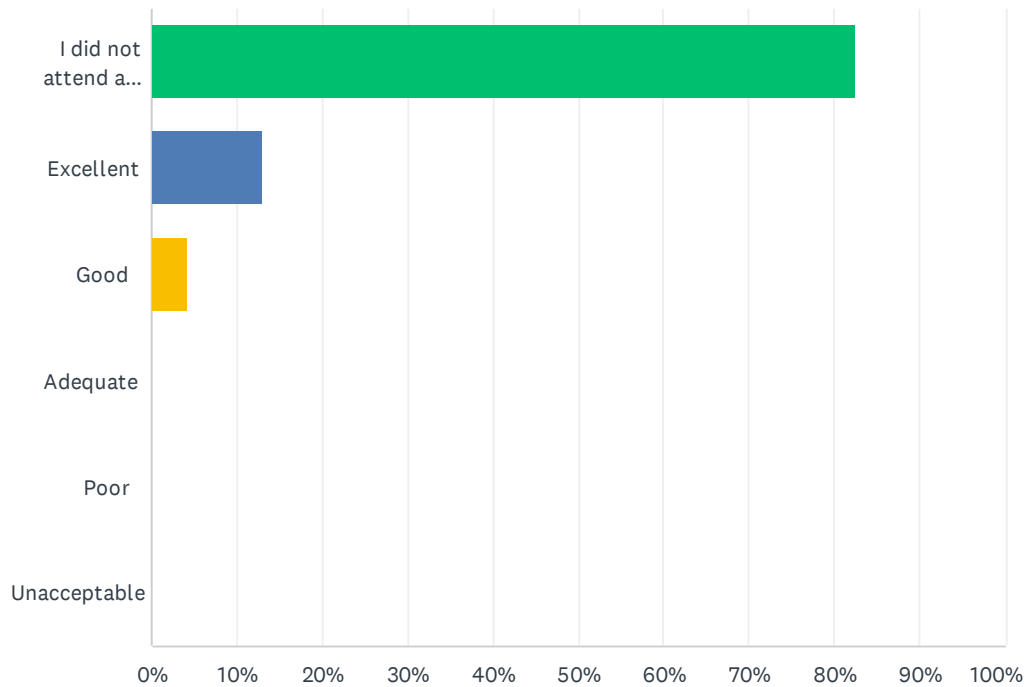


ANSWER CHOICES	RESPONSES	
Ice-breakers/games	73.68%	14
Live music	63.16%	12
Dancing	36.84%	7
Trivia contest	63.16%	12
Other (please specify):	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY):	DATE
	There are no responses.	

Q26 How was your experience at the Breakfast/Lunch with a Mentor?

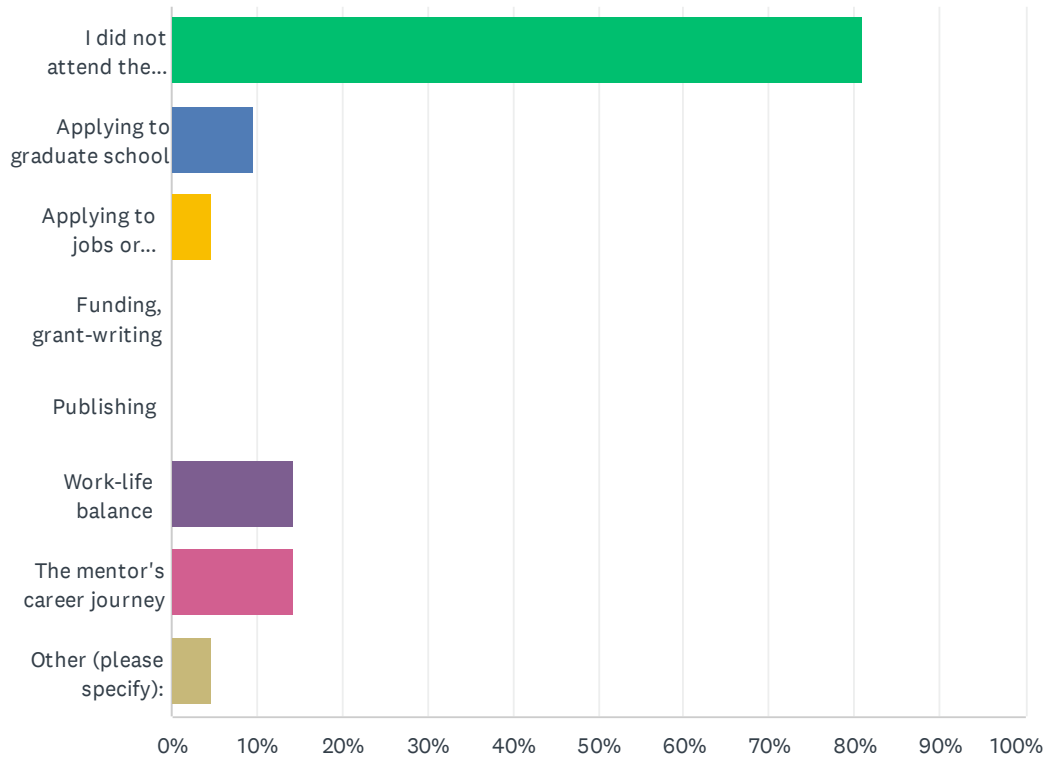
Answered: 23 Skipped: 98



ANSWER CHOICES	RESPONSES	
I did not attend a Breakfast/Lunch with a Mentor	82.61%	19
Excellent	13.04%	3
Good	4.35%	1
Adequate	0.00%	0
Poor	0.00%	0
Unacceptable	0.00%	0
TOTAL		23

Q27 What was discussed during your Breakfast/Lunch with a Mentor? Check all that apply.

Answered: 21 Skipped: 100

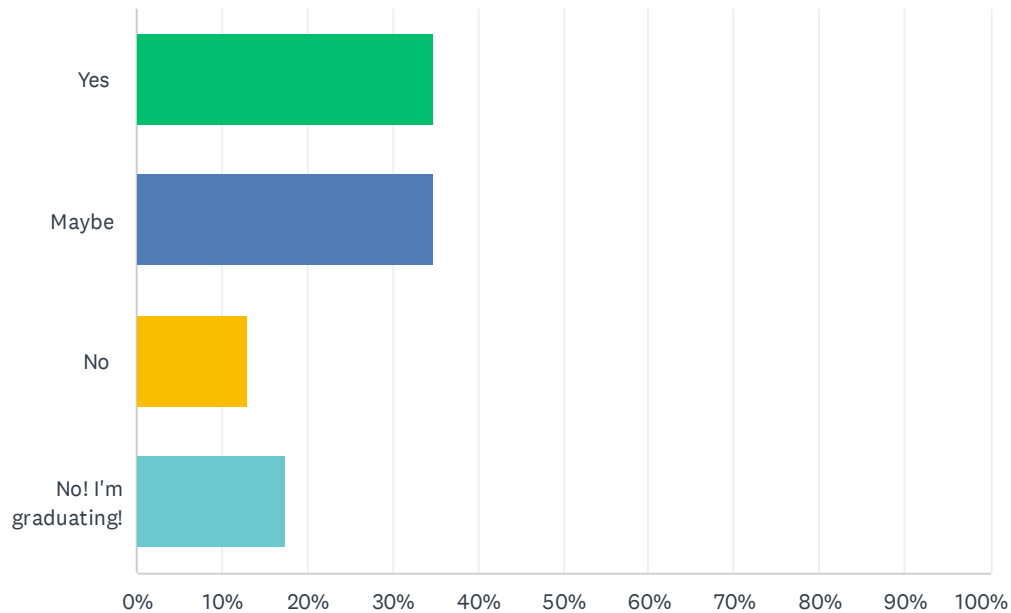


ANSWER CHOICES		RESPONSES	
I did not attend the Breakfast/Lunch with a Mentor		80.95%	17
Applying to graduate school		9.52%	2
Applying to jobs or post-docs		4.76%	1
Funding, grant-writing		0.00%	0
Publishing		0.00%	0
Work-life balance		14.29%	3
The mentor's career journey		14.29%	3
Other (please specify):		4.76%	1
Total Respondents: 21			

#	OTHER (PLEASE SPECIFY):	DATE
1	-homophobia in outdoor careers -departmental culture issues	8/22/2022 1:08 PM

Q28 Would you be interested in having Breakfast/Lunch with a Mentor next year?

Answered: 23 Skipped: 98



ANSWER CHOICES	RESPONSES	
Yes	34.78%	8
Maybe	34.78%	8
No	13.04%	3
No! I'm graduating!	17.39%	4
TOTAL		23

Q29 Which people, careers, or topics would you like to see included in future Breakfasts/Lunches with Mentors?

Answered: 6 Skipped: 115

#	RESPONSES	DATE
1	NGOs, non-academics	9/8/2022 8:07 PM
2	Mentors outside of traditional academia.	9/6/2022 2:08 PM
3	Human dimensions and applied conservation	8/29/2022 5:47 PM
4	Global NGOs, state agency and government people.	8/22/2022 7:14 PM
5	Bioinformatics, genetics, Genomics	8/22/2022 3:39 PM
6	More non-academia mentors please	8/22/2022 1:08 PM

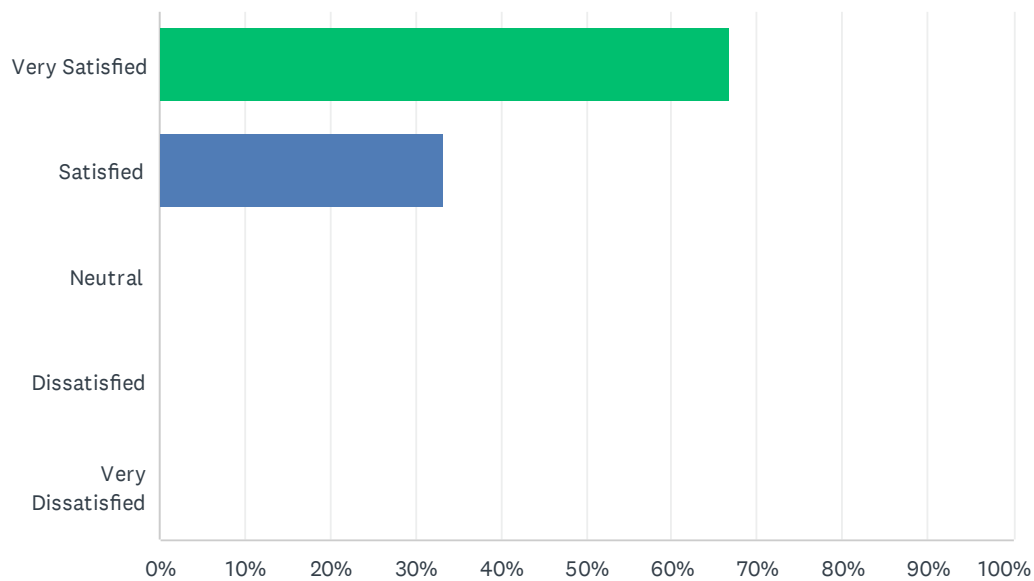
Q30 Please provide suggestions for improving future student activities.

Answered: 5 Skipped: 116

#	RESPONSES	DATE
1	The student mixer seemed a little short. We got kicked out pretty much right after we finished Bat Bingo.	9/7/2022 11:24 AM
2	Perhaps activities that allow discussions with people you don't know.	9/6/2022 2:08 PM
3	Any activities where students can talk as opposed to needing to listen to an MC	9/2/2022 9:51 AM
4	Having more food for a full dinner would be great.	8/31/2022 2:21 PM
5	I enjoyed the student mixer but it was too short. We had to be out of the room by 9 and did not have any time to mix after eating and playing bingo. It made it hard to meet and talk to new people.	8/29/2022 5:47 PM

Q31 How satisfied were you with the exhibitor facilities?

Answered: 3 Skipped: 118



ANSWER CHOICES	RESPONSES	
Very Satisfied	66.67%	2
Satisfied	33.33%	1
Neutral	0.00%	0
Dissatisfied	0.00%	0
Very Dissatisfied	0.00%	0
TOTAL		3

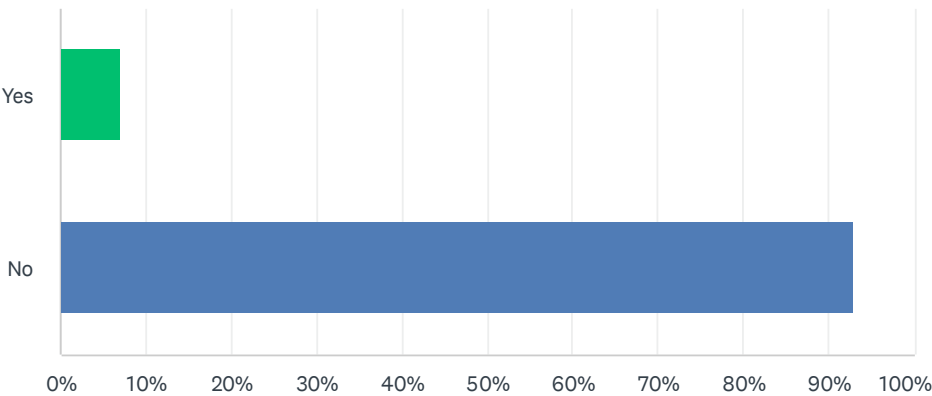
Q32 What recommendations do you have for exhibitor services at NASBR?

Answered: 2 Skipped: 119

#	RESPONSES	DATE
1	Continue to have food services exhibit area.	9/8/2022 8:31 AM
2	Keep up the great work for exhibitor services. NASBR always does a good job.	8/22/2022 10:03 AM

Q33 Was this your first NASBR Conference?

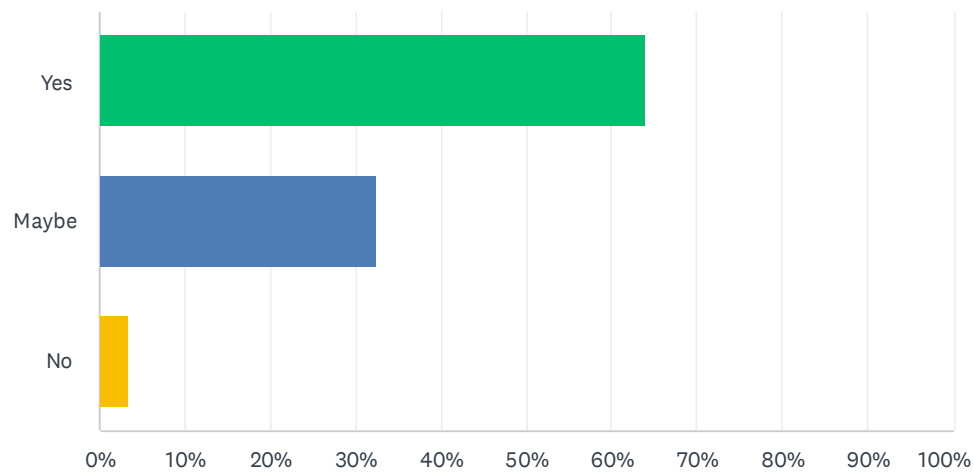
Answered: 113 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	7.08%	8
No	92.92%	105
TOTAL		113

Q34 Do you plan to attend the 2023 NASBR meeting in Winnipeg?

Answered: 114 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	64.04%	73
Maybe	32.46%	37
No	3.51%	4
TOTAL		114

Q35 We appreciate your feedback and would be delighted to hear any suggestions for how we could improve the NASBR conference.

Answered: 52 Skipped: 69

#	RESPONSES	DATE
1	The LGBTQ+ mixer was excellent and hopefully sees a return in future conferences	9/8/2022 8:07 PM
2	It's worth considering that the cost of some cities (even though the price is fair for that city) are challenging for our group to maintain the kind of student involvement we are hoping for. Austin is one of those cities I'm afraid. The cost of hotel and food (even offsite food) was pretty high. I stayed offsite to reduce the cost and got some grocery store meals. For Austin - the price was fair - and the organizers did a good job negotiating a price that was good compared to other Austin venues...it's just an expensive town overall. Thank you for all your hard work - y'all did a great job bringing us all together for many of us this was the first conference post-pandemic and i know it was incredibly tricky to consider all of the various things.	9/7/2022 4:38 PM
3	Sorry that field trips were cancelled because not enough people signed up. Think organizers might have gotten people at the conference to sign up to fill the trip. (Perhaps that wouldn't have been enough time to reserve transport, etc.) Announcements about speaker cancellations, where to meet for trips/events couldn't be found in a consistent place. Whova app might have included a section for these daily/timely announcements rather than having to search through various locations to get information. Great vendors, products and conference materials! Wonderful conference!! Thank you for bringing together so many fantastic people, experiences, learning and sharing opportunities. So grateful to have met so many individuals and organizations so dedicated to bat research and conservation. Very, very well done! Thank you!	9/7/2022 12:41 PM
4	This conference was way too expensive for what it offered, especially regarding, but not limited to, food and drinks. For nearly the entire conference I had to pay for my own meals/drinks, which has not been my typical NASBR experience. In addition, there were plenty of places within walking distance but most were also expensive making the search for food even more of a chore. Having to leave so frequently, either to find food or go between hotels, took time away from me attending the conference. Everything was low-budget, yet it was the most expensive conference I have ever attended. There was not enough time to get from room to room for talks, and things felt a bit disorganized all around. For it being the 50th celebration, in combination with IBRC, in Austin, expectations were high and this conference was a letdown. I imagine the student experience at the conference was terrible. In fact, several students I spoke to who were fortunate enough to attend made these same remarks, or commented negatively on the day-rate cost. Many other colleagues I spoke to were unable to attend strictly based on cost. The app was a great new tool.	9/6/2022 6:47 PM
5	offer travel grants to students, allow abstract submission without payment for registration, It was an excellent conference.	9/6/2022 4:31 PM
6	[1] The themed sessions on the first day were too long and took up too many time slots, including 30 min for Discussion the end. Some of this time could have been better used for another smaller session with talks and/or to free up time during the week. [2] The Program Organizing Committee (POC) has a tough task, but it felt like there were too many presentations with topics that directly conflicted with each other in competing sessions that could have been in either the same session or both placed in a different session altogether. Please try to group talks with clearly related topics so they are not in competing sessions. This way, more people can pick and stay in a session without having to move around too much. [3] Invited plenary speakers were asked to give their talks in-person and not remotely. I understand the people have different comfort levels at the meeting, but if someone makes the choice to leave the conference before they give their Plenary talk then they should forfeit their spot and it should be given to another speaker who will deliver it in person, as requested.	9/6/2022 3:36 PM
7	For the next NASBR meeting, it is outside the United States. Please provide sufficient guidance for international attendees so they can plan for travel, visa applications, etc. in advance. Thanks!	9/6/2022 12:53 PM

8	I think enforcement of isolation of individuals that tested positive for COVID should be improved. It is understandable that it is up to the individual that tested positive to inform the appropriate conference organizer and follow isolation protocols. However, in the Austin conference, several people known to either have tested positive or were known to be at risk and possibly asymptomatic were allowed to roam around without anyone asking them to isolate. There has got to be better tracking.	9/1/2022 1:07 PM
9	More space for socials and dinners. More outdoor access to limit spread of pathogens. More food at the banquet (very light this year). Hybrid option for folks who cannot make it to the meeting. Yes, it's more work but I think we will reap the benefits and so will members.	8/31/2022 8:46 PM
10	It would have been good to have a notice board about cancelled presentations. More transparency about people in the meeting getting Covid, and therefore a close contact to others.	8/31/2022 1:36 PM
11	Choosing a single vegetarian/vegan option for banquet meal was acceptable/encouraged. But quantity was too little and why not more supplements e.g. salads to the meal? On the other hand maybe this contributed to the success of the student auction ;)	8/31/2022 1:13 PM
12	I did not attend because of the expenses involved. Would like to see a reduced registration for senior citizens and or single day registrations.	8/31/2022 12:40 PM
13	Thank you so much to everyone who helped organize, especially Tigga and Liam! It was so nice to be back in person again at NASBR/IBRC!	8/31/2022 12:20 PM
14	Accessibility! we'd love to see accommodations for this COVID-era, like virtual presentations permitted for folks that have registered to present and then get sick. Perhaps presenters submitting the presentation plus a prerecorded presentation prior to the conference could make this easily possible. A virtual component to the conference providing access to folks worldwide that perhaps can't afford the cost would be brilliant. The bat community is small and inclusion is important for us all to work together. Thank you.	8/31/2022 12:11 PM
15	I did not attend this meeting	8/31/2022 11:28 AM
16	NASBR is always my favorite conference and it's always executed well. Thanks to everyone who makes that possible! Looking forward to seeing everyone in Canada!	8/31/2022 11:25 AM
17	Due to the Covid Vaccination policies in place this year, I was forbidden from attending the conference. I filled out the survey as I feel ostracized and discriminated against by the conference, in that I was literally not allowed to attend. Apparently, not all diversity is included equally ... I am exceptionally disappointed with the conference and the society. I am an early career researcher and am now convinced by such discriminatory policies that NASBR is not the place for me to continue building my career.	8/31/2022 11:21 AM
18	I thought that given the uncertainties of attendance with the pandemic and visas, the organizing committee did an excellent job. My constructive criticisms are for conferences under less stressful situations. I was frustrated by the four concurrent sessions since papers on almost the same topics were at the same time. In this day of virtual or hybrid meetings, the Whoova format allows for recording of presentations to be available after the conference. For example, the Wildlife Society allows access for 6 months. The presentations can be archived by NASBR and IBRC. The virtual option also allows people who cannot attend due to health, finances, visa requirements etc to "participate". I donate to the student fund and support the activities associated with it. How are these proceeds dispersed to the students attending? Are all proceeds from the auction given to the students (or only student auction items)? This information should be available prior to the conference. A "partner" registration fee should be available for people who don't attend sessions but only social events and excursions.	8/29/2022 8:13 PM
19	The organizers did remarkably well in the uncertain context of an ongoing pandemic and in the sessions at least most participants adhered to requests for masking despite various inconveniences. The hotel was satisfactory if expensive (and therefore a barrier to some participants) and the surrounding restaurants, etc. offered reasonable opportunities. Both bridge and cave root exodus were interesting and seemed adequately or well managed. Obviously pros and cons, but with four simultaneous sessions other societies choose recording and medium term access to presentations that might have been unavoidably missed. The demise of trips of various sites in Mexico presumably reflected at least partly participant Covid risk uncertainty.	8/29/2022 8:12 PM
20	Horribly expensive but little to do about it. Food terrible. The worst breakfasts in record.	8/29/2022 12:32 PM

	Banquet outrageously expensive given the food and service provided.	
21	Please don't ever make the banquet dinner vegetarian again. \$70 for a plate of mushroom ravioli was offensive! Our whole table was furious about it.	8/25/2022 9:52 PM
22	Such a great conference! Thanks for all of your hard work in pulling it together in weird times. Great diversity of talks, and the venue worked very well. The mid-week BBQ was amazing! Thanks again!	8/25/2022 1:51 PM
23	The best vegan banquet dinner I've had at a conference. Thanks!	8/24/2022 9:59 AM
24	The conference price was prohibitive for many who I normally see at NASBR as well as for new students I was hoping to share the experience with. For the price we paid, there should have been more food provided and food that met common dietary restrictions. Would have preferred that workshops be distributed throughout the week instead of all on Wednesday.	8/23/2022 8:56 PM
25	I think there should be more breakfast options.	8/23/2022 9:50 AM
26	Releasing menus as was done in Kalamazoo would be super helpful for people who have dietary restrictions so they can plan accordingly, instead of being told their needs will be met and then realizing they can't eat most of the food.	8/23/2022 2:35 AM
27	Overall excellent conference. Organizers did a great job given the large number of attendees, many days of programming, and all the logistics. Enjoyed both the social events and the science!	8/22/2022 9:52 PM
28	-	8/22/2022 7:44 PM
29	This was a fabulous conference! I had an amazing time. Thank you to all who organized it.	8/22/2022 7:15 PM
30	Don't force people to go elsewhere looking for food.	8/22/2022 6:28 PM
31	Overall the meeting went very well. The space was excellent and the organizers did a great job. The major disappointment was the hotel food at the meeting especially given the registration cost. This was a very expensive meeting and the contrast with the poor food was quite noticeable.	8/22/2022 5:45 PM
32	Found Whova irritating with the lame dings for photo and message updates. Not into social media, and getting dings in my email on my laptop but being unable to open there seems silly	8/22/2022 5:09 PM
33	Just to repeat, have the abstracts available before the conference. Having all registration/submission/extras pages available at the same time would be very helpful.	8/22/2022 3:28 PM
34	I don't know what the solution to this is, but I felt unsafe due to how lax people were with masking and the subsequent spread of COVID through the meeting. It was quite difficult to find restaurants nearby with outdoor dining that was actually staffed. I didn't participate in many social events indoors (banquet, welcome social) due to the lack of masking.	8/22/2022 2:55 PM
35	See comments above.	8/22/2022 1:40 PM
36	The cost was too high for most students. \$500 for registration stopped many students from attending, and the amount of money that was given to students at the conference wasn't enough to make this accessible. There should be student travel awards that aren't region specific and possibly a much more reduced student registration option	8/22/2022 1:09 PM
37	All were already perfect!	8/22/2022 11:13 AM
38	We all took a calculated risk attending an event with this many people at a time when COVID was surging. I think that risk was worthwhile, but I also did not get COVID. It would be nice (although perhaps impracticable) to have some of the socials and poster sessions outside.	8/22/2022 11:12 AM
39	I am aware that USA venues are expensive, but after paying the highest fee I ever pay in an IBRC, I have to say that the conference kit was a disappointment, as well as the breakfasts and banquet. The drinks prices were a rip off. However, the trip to Bracken cave and BBQ were the best!	8/22/2022 11:10 AM
40	I would love to see NASBR/IBRC refine their COVID policies a bit (while understanding this is going to be a constantly changing thing). There were early exposures during the pre-meeting events, which I think rippled through the community in a less than great way. While people who tested positive isolated, I don't think many exposed people followed the same rules, I think partially due to lack of formal guidance from conference leadership. Related, I think that while	8/22/2022 10:51 AM

the risk of contracting COVID was one we all agreed to by attending this meeting, I am disappointed in how NASBR handled the presentations and obligations of people who contracted COVID while at the meeting and had to isolate/leave. I know having a completely virtual option is technically and logistically difficult given the constraints of volunteers and those on the Board, but it would be great if the board could consider some way to integrate those who need to isolate due to positive tests or exposure into meeting activities. For example, offering an option to record a presentation for those who paid to attend in person (such as was done for the Dr. Davalos' plenary session), or maybe some sort of (even limited) live streaming option to Zoom or other protected web source. I think this would also help encourage people who were exposed to be more inclined to follow post-exposure isolation and limit spread during the course of the meeting. All that said, I am extremely grateful for those who organized this year's meeting, and am thankful as always to be part of this amazing group.

41	Costs for lodging were prohibitively expensive for government employees. Many had to find alternate lodging away from the conference. It'd be great to try to find venues that honor GSA rates so government employees can stay on site. Free covid tests would have been a good precaution that I've seen at other conference. I got covid at the conference and later heard that many others got sick. It would have been good for organizers to let attendees know that it was actively spreading as soon as it was known.	8/22/2022 10:48 AM
42	The conference went really, really well. It was so smooth! There was a lot of space to spread out and find places for conversations that weren't so noisy. Great job, team!	8/22/2022 10:43 AM
43	The sound system at the awards banquet was very poor. You could not understand much of the awards and thus many of the entities sponsoring the awards were not discernable. Emily from Bat Goods did not hear the Company's name and unless you had written materials at hand you could not determine what was being said. The food at the banquet tasted good, but the quantity was very low. Considering alcohol was being served there should have been adequate food to counter the effects of alcohol. The entity providing the award and the award being announced should be projected while the award is being given. The breakfasts were of low quality, fortunately there were numerous close by breakfast options.	8/22/2022 10:39 AM
44	I really liked the 5 day format with the break day in the middle. This is typical, I think, for EBRC's and could be a could model for NASBR going forward	8/22/2022 10:38 AM
45	This was a difficult meeting to plan and the efforts at providing a good, safe meeting were noticeable.	8/22/2022 10:33 AM
46	COVID policies were completely unacceptable and negligent -- people should have been directly & frequently encouraged to be vaccinated, to bring rapid tests with them, and to test upon arrival, & to test regularly. There should have been a clear policy about what people should do if they show symptoms/test positive, more support for anyone who ended up having to isolate (e.g., isolation rooms, partial refunds) and in general there should have been much greater safety overall. Providing the masks was a nice idea but they kept breaking and were very bad quality. Social events did not have sufficient space for distancing. I realize that hybrid meetings are difficult but it would be much more accessible & would encourage people to be more responsible if there were options for remote access to the meeting, especially for people who were already there in person. Also, having special treatment allowing certain people to deliver their talks remotely while not allowing everyone to do so is not fair and not what I typically think the society represents.	8/22/2022 10:17 AM
47	Costs need to be reduced...it is outrageous how expensive this conference is. And I would like to see NASBR take a more progressive stance on COVID. The WHOVA app was great, I would love to see that continue.	8/22/2022 10:10 AM
48	The social and poster sessions would have benefited from better food and more reasonable prices and selection of drinks.	8/22/2022 9:57 AM
49	Remind us (more) to bring warm clothes for the conference center!	8/22/2022 9:55 AM
50	My attendance at future in person meetings will hinge up on the COVID situation. I want to know how effective our COVID policy was this year, and I think we owe it to one another to find out. It seemed like the mask policy was mostly followed during talks, but the coffee breaks and cocktail socials felt very unsafe. I would consider attending again, but only if I felt confident that higher risk loopholes like those unmasked events were not happening. As much as I loved seeing people, it isn't worth it if I'm going to catching COVID again.	8/22/2022 9:40 AM

51	If you continue with mask mandates I won't attend	8/22/2022 9:20 AM
52	Student registration fees need to be more heavily discounted compared to regular member registration fees if you want more student involvement.	8/22/2022 9:19 AM